



**TRINITY MEMORIAL CHURCH
444 PENNSYLVANIA AVENUE WEST
WARREN, PENNSYLVANIA**

ANNUAL REPORT

**ANNUAL PARISH MEETING
JANUARY 29, 2006**

AGENDA

- 1.) Opening Prayer
- 2.) Necrology
*Martha M. Biekarck
Doris A. Brennan
Phyllis L. Davis
Clyde M. Harman
Ann N. Kopf
Earl R. Nobles
Estella C. Wolstencroft*
- 3.) Approval of Minutes
- 4.) Senior Warden's Report
- 5.) Treasurer's Report: 2005 -Endowment Trust Fund, Other Funds, Operating Fund; 2006 Budget
- 6.) Elections to Vestry (Note: In accordance with our By-Laws, no nominations will be received from the floor for Vestry.)
- 7.) Other Business
- 8.) Adjourn

Following the service, please join us at the China King Buffet on Pennsylvania Avenue West for lunch. All are invited, and Trinity will put everything on one check and receive a 10% discount. If you are able to contribute the cost of yours (or even others') meals, please give cash or a check to Barb or Adam either today or in the next week.

**Minutes of the Annual Meeting
January 30, 2005, 10:30 am**

1. Adam announced that the meeting would begin in the sanctuary and then continue downstairs with brunch being served.
2. Adam opened the meeting with a prayer and then remembered those members of our parish who passed away this last year, giving thanks for the life and witness of The Rev. Canon Richard H. Baker, Dr. John P. Wendell, Elizabeth J. Currie and Patricia G. Smith.
3. Adam asked Marcia Baker, Kathy Bowley, Kate Bowley and Bryden Bowley to come forward for a Memorial Dedication. He noted that in one of the last conversations he had with Father Baker they talked about scripture scholarship and how important it was. Adam reported that with money from the library fund and memorials dedicated to Father Baker he has purchased a 13 Volume Bible Commentary set in memory of The Reverend Canon Richard H. Baker. The complete set is on the library table in the parlor.
4. The meeting then moved downstairs. After brunch the meeting re-convened at 11:15. The minutes from the meeting held January 25, 2004 were presented for approval. A motion was made, seconded and approved to accept the minutes as written.
5. Adam asked if there were any questions or comments concerning the committee reports contained in the annual report.
 - A. Addy Landrio reported that Steve Sigmund is no longer the scout master and that she has re-assumed that role.
 - B. Adam said an item of note concerning the Altar Guild was a \$20,000 bequest given by Betty Currie.

A motion was made, seconded and approved to accept the reports as written.

6. The 2004 Treasurer's report and the 2005 Budget was presented Adam noted that the value of the endowment went up by \$43,000 even with taking out \$100,000 for the operating fund. A motion was made, seconded and approved to accept the budget for 2005.
7. Election of Vestry members:

Adam thanked Paul Boger and Richard West for their six years of service on Vestry.

Adam reported that we have four openings for three year terms. There is also a one year term that we are not going to fill at this time. We will wait and elect four people next year. There are four nominees: Leslie Baldensperger, Clare Glarner, Jim McCollough and Dee Stewart. A motion was made, seconded and approved to cast a ballot of unanimous consent for these nominees.
8. Everyone was given a copy of "Opportunity for Facility Improvement" concerning the building next door. A & B Heating which owns and currently occupies the building is moving to a new facility and is giving us the first option to buy. Adam said this is an opportunity to get some feedback so that the Vestry can begin to make some decisions about where we want to go next with this. A discussion followed. The consensus was for the Vestry to go forward. Adam noted that if anyone had any questions or concerns to please discuss them with him or a Vestry member.

A motion was made, seconded and approved to adjourn at 11:45 am.

The meeting closed with prayer.

Respectfully submitted,

Barbara Winslow, Parish Secretary

Annual Rector's Report
January 29, 2006
The Reverend Adam T. Trambley

Mark 1:21-28: They went to Capernaum; and when the sabbath came, he entered the synagogue and taught. They were astounded at his teaching, for he taught them as one having authority, and not as the scribes. Just then there was in their synagogue a man with an unclean spirit, and he cried out, "What have you to do with us, Jesus of Nazareth? Have you come to destroy us? I know who you are, the Holy One of God." But Jesus rebuked him, saying, "Be silent, and come out of him!" And the unclean spirit, convulsing him and crying with a loud voice, came out of him. They were all amazed, and they kept on asking one another, "What is this? A new teaching-- with authority! He commands even the unclean spirits, and they obey him." At once his fame began to spread throughout the surrounding region of Galilee.

In this morning's gospel, Jesus goes to Capernaum and his new disciples follow along with him. As is their custom, they go to the synagogue and Jesus begins to teach, and he teaches with authority. A few verses earlier, Mark told us that Jesus was proclaiming that the Kingdom of God is at hand and this message is undoubtedly what Jesus is teaching, and he is teaching it in a way that the people are amazed. His teaching has an authority that makes his message real for them.

But a man is there with an unclean spirit. We don't talk about unclean spirits or demons much today, but we know what they are. The unclean spirits are the things that work against the Holy Spirit, that are opposed to God. The demons and the unclean spirits are things that get in the way of good, well-meaning people living out a fruitful life. Certainly the man in the synagogue's case was exceptional—he had a spirit possessing him, talking through him, and throwing him to the ground. The unclean spirit was moving him away from living the life of a healthy child of God and moving him toward self-destruction. This spirit may be a dramatic example, but we see such spirits at work all the time. The simplest way, and perhaps the most helpful way to think about unclean spirits or demons are all the dangerous entities in this world that are more powerful than us that interfere with our life lived with God and which move us toward self-destruction. We can think of multiple examples, spirits like fear, anger, lust, despair, and addiction. We know spirits that afflict good people when they try to work together for God, spirits like pride and contentiousness and self-righteousness and pettiness and greed. We feel the spirits afflicting us when we, as Saint Paul writes about, don't do the good we want to do and find ourselves doing the evil we did not want to do. When we want life, the unclean spirits are about grabbing us and leading us toward death.

The real surprise in the gospel story is that the unclean spirit was in the synagogue. The synagogue was the place where God's name was revered, where Holy Scripture was read, where good devout and pious people went weekly to help keep their lives focused on God's covenant with them. The synagogue was where God-fearing and righteous people went to try to help them continue to be God-fearing and righteous. Yet, there is in the midst of that assembly of God was a powerful demon, distracting people from Jesus' teachings and overpowering one of God's children. This Capernaum synagogue, these good people chosen and called by God, were in many ways moving toward death and not toward God's abundant life.

I bring this up this morning because I fear God is speaking this story right into the midst of our annual meeting. After being here for more than a year and a half, having walked with you through tragedy and celebrations, getting to know you, and coming to love you, I see much in our parish that is heading toward death and has been for a long time. Trinity is not alone in many of the ways we are not a

healthy parish. Many of the same kinds of unclean spirits that afflict us have also been at work throughout our diocese and throughout most mainline churches in this part of the country. But we must come to understand that we are afflicted, and that if we continue the way we have been headed the parish will die.

Some of the symptoms of our problems are very clear. We will be presenting another deficit budget this year. For Trinity, a deficit budget means that we will likely have to tap into the principal of our endowment. But even the so-called “balanced budgets” of recent years are far from healthy. A healthy parish is self-sufficient and even able to reach out. Trinity has not been self-sufficient in decades. When I got here, I was fortunate to talk with Father Baker about his call here. He told me when he agreed to the call, the search committee and vestry told him that they had a self-sufficient congregation with an endowment whose interest could be used for outreach programs, but that when he got here that money was needed to balance the budget instead. I know many people remember fondly the greater numbers and energy that this parish seemed to have during Father Baker’s tenure, but already forty years ago the parish was not strong enough to support itself. From Father Baker’s perspective, our parish was already bleeding.

Money, of course, isn’t everything, but we are also shrinking in numbers. Even since I’ve been here, following an initial “meet the new rector” bit of enthusiasm, our average Sunday attendance has been slowly declining. Numbers, of course, aren’t everything, either. But we are losing quality, not just quantity. During the business part of our annual meeting, you’ll see that we have five vestry slots open and only two people running.

I am concerned about the reason so few people are stepping forward in leadership, and I see two reasons. The first is that people are burned out. Almost everyone who has had a significant leadership role at Trinity in the past thirty-five years has burned out. The past two rectors have not left under healthy circumstances. Since I have been here at least one vestry slot has been open due to someone’s resignation. Right now almost all of last year’s fellowship committee have said they just can’t do it anymore. From my perspective, having seen some things in our parish and talked with many people who have been hurt over the years, I believe we have been distracted into valuing big events instead of doing smaller activities that were participatory and sustainable. For too long at Trinity, the focus was at creating an impressive Sunday morning experience for those who attended, and our parish put on grand events that had to meet a certain level of expectation. For too long we have not focused our energy in encouraging participation, but on meeting some set of standards that I do not believe come ultimately from God. Before he died, in one of my last conversations with him, Dick Baker sat me down to tell me some things he wanted me to know for the good of the parish. He talked to me about how sorry he was that he had allowed the focus of Trinity’s life to become the grand liturgy instead of something participatory. I’ll say he was heartened to see the greater participation we’ve had recently, and then he told me, in his most rectorial voice, to make sure I never let it get back the way it was. In some ways our services are better—seeing the kids carry the gifts up certainly isn’t well-scripted high liturgy, but their participation makes our Sunday morning time a much more real liturgy. However, in many other areas of our parish life we are still beset by the old expectations. We look to get to know each other in fancy fellowship events that other people are responsible for pouring a great amount of energy into, and we don’t regularly make opportunities to have a few families over for supper to get to know one another on a more manageable scale.

Besides burnout, the other reason I believe we do not have more people prepared to be on vestry is that we haven’t been providing opportunities for training and developing spiritual leaders for our parish. Too many leadership appointments have been life tenures, instead of time-limited positions where one important responsibility is mentoring a new leader. We also have not been developing the small groups

and activities where parishioners can get involved in a small way and learn the skills necessary to be a leader among God's people. I think part of the reason why we haven't been developing spiritual leaders is because we haven't seen the need for spiritual leadership. For many years, my understanding is the vestry was run like the parish's board of directors, and people with good business skills were asked to run the parish in the same way. Those people did a great job with what they were asked to do, I must say, and got the expected results. People trained to run businesses provided us with a parish that is profitable in money with about \$2.2 million in our endowment, but in spiritual resources way too poor.

Our parish has been dying, and I can describe the spiral downward if we continue the way we are headed, because it has already happened to a number of churches in the diocese. Attendance continues to decline and each year more and more money is taken out of the endowment. The parish buildings exhibit more and more deferred maintenance until there seems to be no way the dwindling congregation can find the resources to maintain them. Eventually the endowment runs out or gets so low and the building expenses are so high that there is no money for staff or clergy and the ever-shrinking, ever depressed congregation scrambles every week to find some way to worship on Sunday morning between leaking roofs and empty pulpits. The fact that our parish has a strong endowment has helped keep us from hitting that spiral so far, and could stave it off for a while, but it is the direction we have been headed.

Now, I don't believe that God intends for our parish to die. I believe that God has a very important role for Trinity Memorial Episcopal Church to play in proclaiming the good news of the kingdom. I believe that God is calling us hear the message Jesus proclaims: "Repent and believe, for the Kingdom of God is at hand." We do need to repent. We need to physically turn around from the direction we are headed. We need to turn aside from the death we are moving to and move toward the vibrant life of the kingdom that God has in store for us.

Here is the vision I have for this parish within the next fifteen years. Based on what this parish has done in the past and some of the work that is being done now, I have no doubt that this is a realistic vision. First, I believe our parish budget will be somewhat larger than it is now, but that we will be self-sufficient with our endowment used solely for outreach and some building maintenance. I believe we will have 200-250 people worshipping here every Sunday, probably at about three different services. And, by the way, that number is down by the 50-100 people who we commissioned out of this parish to start a new, self-sufficient, growing parish in another part of Warren County, and we'll be looking by then at planting another church. I believe that we'll be offering an incredible variety of programs to youth and seniors and new Christians and people in need of healing and for families and all kinds of other folks, too. I believe we'll be bursting at the seams of our remodeled buildings and looking at a variety of interesting possibilities. Most importantly, I believe the parish will be a healthier place for all of us, with more people doing some work and no one facing the overwhelming tasks many have had to take on in the past. I believe we will be focusing on living as disciples and not on how we do church. I believe that most members of our parish will have a daily prayer discipline and join us for weekly Eucharist at least 48 Sundays of the year. I believe that most members of the church will be involved in a small group focusing on discipleship and faith formation, and will be taking part in some ministry within the parish. I believe that tithing will be the norm in this parish, with many people making it a part of their regular lives and almost everyone intentionally working toward tithing as a goal. I see no reason why all of this is not possible in our parish within fifteen years, or probably much less time.

Now I'm not laying out this vision to overwhelm you. I am willing to say all of this because I believe that you all also want this parish to be vibrant and grow. I believe that most of us in this parish, like most mainline Protestants in this part of the country, have spent our lives in parishes that aren't particularly healthy and we don't really know how to revitalize our parish life. I believe that we are

here today because we are good people who really do care, and we want our lives, and the life of our parish and the life of our world to be more in line with the values of God's kingdom. I believe, too, that we are not going to turn this parish around solely by our own power, and that is the good news of today's gospel.

When the unclean spirit, the power leading God's people toward death, showed itself in the synagogue, Jesus Christ cast it out. Sure, there were some convulsions and screaming. Nobody, not even unclean spirits, like change. But the man who had been possessed, as well as the entire community around him, was able to live the very human life God had in store for them again. The good news is that no matter how powerful the unclean spirits that have distracted us and led us down this path, Jesus Christ is able to overcome them and Jesus wants to overcome them for us. The good news for us is that Jesus Christ is overcoming them right now in our parish. Like those in the synagogue in Capernaum we have the choice to be merely amazed at Jesus power when the unclean spirits go away or we have the choice to enter more deeply into his life.

Today, this morning, I want you to commit with me and our parish to entering more deeply into Jesus' life. Already, many good things that will move us forward toward our vision are happening. We have about 15-25 people in a couple of small groups who are meeting for prayer and study and who are working on discipleship. We also have a few more small groups in the process of forming. A number of people have made significant new commitments to stewardship over the past 18 months and are working toward or are tithing. A new set of Eucharistic visitors have begun to go out to take communion to all our shut-ins every month and ensure they are connected not only to the priest, but also to our parish. Parishioners have started more intentional prayer disciplines. We are moving forward at a reasonable and sustainable pace with potential building renovations and with the Natural Church Development process to help our church become healthier both outside and inside. We are devoting energy to those areas that will move us toward the kind of life together we need to become a healthy, thriving, vibrant and growing community.

The work of transforming our church is not ultimately our work, however. God is the one who transforms our hearts and our relationships and our churches. So if you want to see our church turn around from where we are heading toward where God is calling us, I would like to ask you to take a few concrete steps to create spaces for God to be at work in the midst of our parish.

First, begin to pray daily for our parish and its leaders and the people in the parish that you regularly interact with. The Prayer for Trinity that Elaine wrote is a good way to do that and you'll find it on cards throughout the church. When we pray this prayer at the end of the Prayers of the People, let's also say it together. Change is hard and growth toward God is not always easy, and we need to build a tremendous spiritual momentum for our life together. So please, pray for me and for one another daily, as I remember every member of this parish in my daily prayers.

Second, be in church every Sunday that you are in Warren. We need to all be here to pray together, to see one another, to make connections that God would have us make, and to work together to help one another in ways we would never know if we weren't present to one another every Sunday. Seeing people weekly is also essential for new people who might join us. Being new is hard enough without having to be new to a new set of people each week.

Third, take the time to build relationships with one another. Make time for one another. Invite a few people over for dinner some night, and don't worry about having the perfectly clean house or the perfect dinner or the perfect evening. Let us start to get to know one another and break bread together and be

comfortable with each other so we can come to let one another support us in those areas of our life where we may really need one another's support. We all have a much easier time being together as healthy, righteous people than as broken, sinful people, but we need one another most to help us in our brokenness, so let's start to love one another better.

Finally, in the next couple of months, take advantage of the opportunities offered to deepen your own faith and discipleship. We aren't going to have a program for everyone next week, but over the next year more small groups and more ministries will be begun, and people can join those that have already started. When we do our Wednesday night Lenten series, plan to be there, or put together a group of people who can't meet Wednesday nights to go through the series at another time during the week. Pray that God will stir up your heart to want to be part of smaller group that can meet your needs and help you minister to others, and ask God to provide such an opportunity for you at Trinity. Each of us can make a decision to become a more committed disciple of Jesus, and pray that God will work on our hearts until we have the strength to live into that commitment. If each of us is willing to open ourselves to God's transformation, each of us will become an essential part of God's work of transforming our parish.

Our parish is at an important juncture. We can continue the way we have been going or we can hear the good news of Jesus Christ and become a vibrant outpost of God's kingdom right here. I have great confidence that God is calling us to bear good fruit beyond anything we have asked or imagined. I invite you, too, to believe the good news—the Kingdom of God is at hand.

Deacon's Report

From the Ordination of a Deacon

Dear friends in Christ, you know the importance of this ministry, and the weight of your responsibility in presenting Gail Winslow for ordination to the sacred order of deacons. Therefore if any of you know any impediment or crime because of which we should not proceed, come forward now and make it known.

Bishop: Is it your will that Gail be ordained a deacon?

People: It is.

Bishop: Will you uphold him in this ministry?

People: We will.

Bishop: My brother, every Christian is called to follow Jesus Christ, serving God the Father, through the power of the Holy Spirit. God now calls you to a special ministry of servanthood directly under your bishop. In the name of Jesus Christ, you are to serve all people, particularly the poor, the weak, the sick, and the lonely.

As a deacon in the Church, you are to study the Holy Scriptures, to seek nourishment from them, and to model your life upon them. You are to make Christ and his redemptive love known, by your word and example, to those among whom you live, and work, and worship. You are to interpret to the Church the needs, concerns, and hopes of the world. You are to assist the bishop and priests in public worship and in the ministration of God's Word and Sacraments, and you are to carry out other duties assigned to you from time to time. At all times, your life and teaching are to show Christ's people that in serving the helpless they are serving Christ himself.

I want to take this opportunity to thank you all for helping me to carry out the vows I have made to God and His church. The holiday meal program is approaching a decade. It has become to the people we serve a part of their life. That is why I believe we must continue the program in one way or another. It is one way to let the needy know that God is Gracious and Good

On my staff evaluation sheet, the question is asked "What was your proudest accomplishment over the past year?" This took very little thought. It was the challenge I gave to you to raise \$10,000 to help the people of God in India for the House of Hope. The majority of the \$10,000 was given by you not by Trinity Church but by Trinity individuals. I said in the my last sermon, "What good can come out of Trinity?" "Come and See."

If you know me you know that I'm a visionary. I believe that this is just the beginning for us at Trinity. If we continue to pray together, to invest in the Natural Church Development Program, together, we will grow first in our relationship with God, second in our relationship with each other, and third in our relationship with our neighbors.

There are a lot of needs to be met in Warren and the world. If we continue to grow in these relationships we can met the needs by opening our doors wider. Not only to feed the needy bodies with nutrition but to feed the poor of spirit, spiritual food for eternal life.

As it says in the Deacon's examination, I am to bring the needs and concerns of the world to your attention. I make you this promise, I will.

Yours in Christ,
Deacon Gail

Christian Education Report

In July, Trinity Memorial Church hosted the Serengeti Trek vacation bible school program. Many of the youngsters from our parish participated along with others from our community. Many of the older youth took part by being tribe leaders. We also had the incredible support and assistance from many adults in our parish family.

Starting in September, the youth began participating once again in Sunday school. We have a new curriculum this year for our 3rd and 4th graders along with our middle school and high school students. The main focuses of the Faith First curriculum are faith concepts, sacred scriptures, faith vocabulary, faith-filled people, faith life skills, and prayer.

While the students are in Sunday school, Jane Trambley and Denise Ely have organized a mother's prayer/study group that allows the mothers of this parish to encourage and comfort each other with God's help. With insightful books as resources, mothers are able to reflect and pray together about the beautiful gift of being a Mother

Respectfully submitted,
Jennifer Dilks

Pastoral Care

The pastoral committee successfully served one funeral this year and sent gifts to shut-ins for Easter and Christmas. Cards were also sent for their birthdays and anniversaries. Our cards were designed by Trinity youth and made their way to ill parishioners also.

Meals were successfully delivered to those who needed them throughout the year and were made by several Trinity volunteers.

Respectfully Submitted,
Clare Glarner

Hospitality Committee

The new picture directory was a resounding success. It was delivered in the spring of 2005. Approximately 120 families are listed, with more than 70 families choosing to have their pictures included. Thanks to everyone who helped during this process last year.

We have welcomed handfuls of new folks to Trinity during 2005 and have hopes that this trend will accelerate. The congregation as a whole appears to be a more welcoming, friendlier place to worship than in years past. As we grow in faith and love, this will naturally expand.

Respectfully submitted,
Dee Stewart

Trinity Music

The Trinity Choir had a successful season under the direction of Choir Master, Richard West with Organist, Paul Crouch.

In addition to the weekly services, the choir sang at the Great Easter Vigil, Christmas Eve, funerals, the annual Lessons and Carols and other services as requested. Eighty different anthems were performed during the season.

For the first time this past summer, the choir provided support in the form of a “pick up choir” to assist in worship.

There are 20 full time members.

Membership is open to anyone who enjoys singing.

Respectfully Submitted,
Richard West, Choir Master

Altar Guild - 2005

Directress - Connie Michell Flowers - Ann Soderberg
Secretary - Linda Jensen Candles - Sharon Drennen

The Altar Guild of Trinity Memorial Church has an active membership of 13. The membership is divided into four groups. Each group serving 13 weeks out of the year.

It is the responsibility of the members to prepare the altars for all services held in the church. Also, they are responsible for the care of the linens, silver, candles, and vestments. At the close of the Sunday services, the altar flowers are taken by the Altar Guild members to the hospital, nursing homes and shut-ins.

Arrangements for the Altar flowers may be made by calling Ann Soderberg at 723-8257. Anyone wishing to give a memorial may contact the church office

The following is a list of the Altar Guild members: Sylvia Anderson, Donna Ball, Mary Lou Campbell, Sharon & Rachel Drennen, Donna Harman, Linda Jensen, Stacy Jones, Susan McConnell, Chris Mesmer, Connie Michell, Marcy O'Brien, Dee Stewart, Mary Lou Watt, Barbara Willis.

We welcome any new members.

Altar Guild Memorial Fund - 2005

Balance - January 1, 2005		\$20,486.14
<u>Receipts:</u>		
Dues & Calendars	18.00	
<u>Expenses:</u>		
Calendars	34.14	
<u>Transfer</u>		
To Un-designated Memorials	390.00	
Balance - December 31, 2005		<u>\$20,080.00</u>

Trinity Youth Fellowship

Checking account balance January 1, 2005	750.19
Checking account balance December 31, 2005	<u>750.19</u>

Trinity Women's Guild Treasurer's Report

Balance Checking Account, January 1, 2005	\$195.71
Balance Savings/Scholarship Account, January 1, 2005	<u>18.85</u>
	\$214.56

Receipts

PNC - Investments - Scholarships	\$785.00	
Donations to the Scholarship Fund	45.00	
Soup & Cookie	<u>96.00</u>	
		\$926.00

Disbursements

Scholarships	\$800.00	
Graduating Seniors Cake/Gifts	<u>59.29</u>	
		859.29

Balance Checking Account, December 31, 2005	\$262.42
Balance Savings/Scholarship Account, December 31, 2005	18.85
	<u>\$281.27</u>

TWG Investment at PNC

Fund Value	at Cost	at Market
Beginning Value 1/1/2005	16,735	17,943
Ending Value 12/31/2005	<u>16,310</u>	<u>17,731</u>
Change in Value	(425)	(212)

Fund Operation - January 1 - December 31, 2005

Dividends & Interest Earned	407
Security Sales (loss)	(2)
Management Fees	(45)
Pay out to Operating Fund	<u>(785)</u>
Net Operating	(425)

2005 Endowment Trust Fund - PNC Bank

Fund Value	at Cost	at Market
Beginning Value 1/1/2005	2,067,317	2,306,969
Ending Value 12/31/2005	<u>2,083,886</u>	<u>2,294,148</u>
Change in Value	16,569	(12,821)

Fund Operation - January 1 - December 31, 2005

Dividends & Interest Earned	74,205
Security Sales	96,278
Management Fees	(17,034)
Pay out to Operating Fund	<u>(136,880)</u>
Net Operating	16,569

Other Funds - 2005	Balance			Balance
	1/1/05	Income	Expense	12/31/05
Capital Improvement Fund	\$-5,970	\$224	\$0	\$-5,746
Columbarium Fund	\$1,391	\$1,354	\$2,236	\$509
Clergy Continuing Education Fund	\$1,697	\$5,753	\$4,742	\$2,708
Health Care Plan Fund	\$-671	\$2,171	\$1,500	\$0
Library Fund	\$0	\$0	\$0	\$0
Memorial Fund	\$3,601	\$485	\$0	\$4,086
Music Program Fund	\$355	\$0	\$0	\$355
New Building Fund	\$8,191	\$0	\$3,000	\$5,191
Outreach Grant Fund	\$1,871	\$10,898	\$11,623	\$1,146
Reimbursement Fund	\$79	\$1,849	\$1,759	\$169
Transient Fund	\$409	\$19,195	\$15,927	\$3,677
Trinity Discretionary Fund	\$1,377	\$5,115	\$4,970	\$1,522

Individual funds with activity during 2005:

Continuing Education Fund - Income and expenses for Father Adam Trambley and Deacon Gail Winslow

Health Care Plan Fund - Employees withhold tax advantaged dollars for valid non-insurance reimbursed medical expenses. Fund shows income and expense flow.

Memorial Fund - Expense of designated dollars for real memorials.

Outreach Grant Fund - Income is from diocesan grant. Expenses are for the meal program

Reimbursement Fund - In and out money for books, supplies, etc by parishioners, Allan's medical insurance.

Transient Fund - Non budget flow of funds for designated accounts - in/out - altar flowers, discretionary fund, special offerings, etc.

Trinity Discretionary Fund

Beginning Balance 1/1/05		\$1377.00
Income Sources		
Parishioners Donations	3158.00	
Weddings/Funerals	1421.00	
Plate Offering- 2 nd Sunday of mo.	<u>536.69</u>	
	5115.69	
Expenses		
National	1550.00	
Diocesan	150.00	
Local - Rent/Utilities	1300.00	
Food/Clothing	1570.27	
Other	<u>400.00</u>	
	4970.27	
Ending Balance 12/31/05		\$1522.42

2005 - 2006 Budget Annotations

Income

Endowment -Income generated from the endowment fund

Member Contributions - Offerings designated as Pledges, Offerings made but no pledge card signed

Other - Interest on the checking account and other misc. donations (eg. group meetings, Christmas, Easter offerings)

Plate - Free will offerings from Services not credited to specific people. (Second Sunday each month is designated to the Discretionary Fund.

Expenses

Building Expenses

Cleaning Service - Outsourcing the church cleaning to a professional cleaning service

Cleaning - Cleaning supplies, paper products, ice melt, etc.

Equipment- Small tools- Hammer, screwdrivers, etc.

General Ins. - Insurance for building and extended liability

Major Renovations - Major improvements

Minor Repairs - Routine maintenance for buildings and grounds

Snow Shoveling - Clearing church sidewalks and porch as needed

Utilities - Gas, water, electric, garbage pick-up, alarm, etc.

Office Expenses

Equipment - Maintenance, repair, and replacement of office machines, interner

Supplies - Office supplies: paper, toner, computer supplies, etc.

Postage - Stamps, bulk mailing of newsletter

Telephone - Telephone expenses for the office.

Other

Miscellaneous expenses -

Petty Cash -

Outreach

Diocesan Assessment - Recommended by Diocesan Council and Convention and accepted by the Vestry on behalf of the Parish -- Our fair share to help defray the cost of operating the Diocese of Northwestern Pennsylvania and the National Episcopal Church.

Outreach - Funds to be used mostly in the local community for outreach.

Program and Parish Expenses

Advertising - Using various media so others may know our mission & ministry

Altar Guild - Altar Guild/worship supplies: wine, wafers, linen cleaning, etc.

Education - Curriculum and supplies needed for all educational programs from the Pre-School to the Adult programs.

Convention - Expense reimbursement for delegates to the Diocesan Convention, Vestry retreat.

Fellowship - Coffee, tea, meals, etc.

Music - Music, memberships, additional musicians

Nursery - Nursery supplies and equipment

Organ/Piano Main. - Maintenance agreement - inspected & repaired, if necessary

Pastoral Care - meals for parish family due to illness, for funerals, etc. & gifts for shut-ins

Professional Dev. Lay Leaders -

Dues-Consortium of Endowed Parishes -

Worship Aids - ex.: Forward Day by Day

Staff Benefits

Clergy Continuing Ed/ - Continuing education for the Rector, Deacon, - (mandated by the Diocese - at least \$750 per year - figure set by parish.)

Clergy Pension- Rector's Pension (based on 18% of salary, housing, Social Security reimbursement mandated by National Church)

Deacon Reim. - Automobile and other professional expense reimbursement for the Deacon - (mandated by the Diocese set by the parish.)

FICA - Social Security for all staff

Income replacement Insur -

Lay Pension - Pension of staff based on 9% of salary of full time lay employees - (mandated by National Church)

Medical & Life Ins. - Insurance - health, accident, life - for Rector and staff

Rector's Housing - Rector's Housing, including utilities

Rector's Prof. Exp- Automobile and other professional expenses reimbursement - (Diocese recommendation of \$4500)

Rector's SET - One half self-employment tax of Rector (Clergy are considered self-employed by Social Security but not by the IRS. This reimbursement is mandated by the Diocese.)

Worker's Comp- Worker's compensation - (mandated by State).

Salaries

Choir Director

Organist

Rector

Secretary

Supply Clergy- Stipend for clergy supply when interim priest is away

Supply Organist- Stipend for substitute organist when organist is away