



**TRINITY MEMORIAL CHURCH
444 PENNSYLVANIA AVENUE WEST
WARREN, PENNSYLVANIA**

ANNUAL REPORT

**ANNUAL PARISH MEETING
JANUARY 27, 2008**

AGENDA

- 1.) Opening Prayer
- 2.) Necrology

*James C. Blackman
Mary H. Francen
Anne P. Franklin
Barbara B. Hesch
Richard W. Meacham
Thomas P. O'Brien
Martha L. Parish*

- 3.) Approval of Minutes
- 4.) Senior Warden's Report
- 5.) 2007 Treasurer's Report, 2008 Budget: 2007 Endowment Trust Fund, Capital Improvements & Buildings, Other Funds
- 6.) Elections to Vestry (Note: In accordance with our By-Laws, no nominations will be received from the floor for Vestry.)
 Nominees: Leslie Baldensperger, Barry Cunningham, Rita Gibson
 Clare Glarner, Tom Jensen
- 7.) Other Business
- 8.) Adjourn

**Minutes of the Annual Meeting
January 28, 2007, 10:45 am**

1. Adam opened the meeting with a prayer and then remembered those members of our parish who passed away this last year, giving thanks for the life and witness of Frances Doud, Roger J. Horsfield, Meredith A. Johnson, Molly Meacham, Helen W. Summers and Robert E. Weiland
2. The minutes from the meeting held January 29, 2006 were presented for approval. A motion was made, seconded and approved to accept the minutes as written.
3. Senior Warden, Elaine Rhodes gave an overview of her report which was on the aspects of Natural Church Development. Noting the importance of each of us to discover and use our gifts given by God for God. She also thanked Adam for his very warm, spiritual, and caring way of leading us. Elaine referenced Adam's vision for Trinity from May 2006. She reminded us of what he hopes to see us do: 1. Maintain a practice of a daily prayer. 2. Attend corporate worship regularly. 3. Be part of a small group (If one does fit your time or something you're interested in, let her or Adam know). 4. Tithe - work towards. Adam thanked Elaine, noting that she has agreed to serve as Senior Warden for another year.
4. The 2006 Treasurer's report and the 2007 Operating Budget were presented. Lana noted that we were able to end the year better than projected. The income was up and expenses down. Pat Hesch will serve as Treasurer being appointed at the February Vestry meeting. Thanks was given to Lana for serving as treasurer for 10 years and she was presented with two decks of bridge playing cards with the church imprint.
5. Election of Vestry members: Adam reported that each year we elect four members to serve on vestry and this year we have four nominees: Mary Lou Campbell, Lana Creal, Keith Hinsdale, and Addy Landrio. A motion was made, seconded and approved to cast a ballot of unanimous consent for the nominees. Adam reported that Jim McCollough has agreed to serve as Junior Warden next year and has done an incredible job this past year and Jerry Davis has agreed to serve again as Clerk of the Vestry. They both will be elected at the February Vestry meeting.
6. Deacon Gail Winslow gave an overview of his report giving thanks for the Eucharistic Visitors, those who donated to the food pantry and to the House of Hope in India. He expressed appreciation to the congregation's continued support of the Meal Program which is now two separate ministries. The food baskets are being led by Diane Groszek and the food delivery by Jerry Davis. He now feels his call from God is to plant a church in Marienville. Adam noted that Gail is not leaving or being reassigned, but this is something Gail is doing with us by helping us to grow and to move out in a new direction which Trinity has done frequently in the past and that it is time to reclaim it.

7. Gary Landrio gave an overview of the building committee report. He reported that Jim McCollough has been leading the effort of following through and getting a contractor, Fiske and Sons, to look at the roof and that it will be repaired in cycles.

The basement issue of humidity, mold and mildew is also being addressed. There are two issues involved - physical and mechanical. The physical has been corrected. A french drain has been installed to move the water away from the building, the underground walls of the building have been tarred and foam board installed and the drains have been tied in with the city sewer system. The mechanical aspect will involve dehumidifying in a way that is cost effective.

We are in the process of buying the A & B building and are looking at different options with it. Adam added that Gary has done a great job and that we are taking care of what we have.

8. Adam reported that in the Search process for our new Bishop, 3-5 nominees will tour the diocese in April, with the election convention being held on May 19 in Erie. Adam asked that all continue to keep this process in their prayers.

A motion was made, seconded and approved to adjourn at 11:30 am.

The meeting closed with prayer.

Respectfully submitted,

Jerome P. Davis
Clerk of Vestry

Trinity Memorial Episcopal Church
Rector's Annual Report
January 27, 2008
The Reverend Adam T. Trambley

The past year has seen a number of important milestones. In May we elected a new Bishop, the Rt. Rev. Sean W. Rowe, and many from Trinity were present for his consecration in Grove City in September. We have also marked transitions in our parish in 2007. Pat Hesch took over as our parish treasurer from Lana Creal, whose thoroughness, eye for detail and wisdom continue to be highly valued contributions to our parish life. We allowed Richard West to retire from the conductor's booth to retake his place in the bass section. Paul Crouch, previously our organist, took over as our organist and choir director this summer. We are very grateful to Richard and Paul for their hard work and dedication towards helping us sing the Lord's praises.

This fall, Paul had an opportunity to help shape two special liturgies. The first was the dedication of our new cross, the rededication of our chapel and blessing of the A&B Building. The presence of our new bishop and other visiting clergy, as well as a procession down Pennsylvania Avenue added to the celebration of the day. During the first Sunday in Advent we had the first annual O Antiphon service, which included both musical soloists and parishioners giving reflections. Hopefully, in future years other individuals and groups will find creative ways to express their Advent hopes in this liturgy.

In the spring of 2007, our new healing ministry began to offer regular prayers for healing between services on the last Sunday of the month. Today, prayers are offered at that time and by appointment during the week. Continuing to meet are our adult faith groups on Monday night and Sunday morning, our Mom's group, Trinity Women's Guild, our Knitting Group. The choir, altar guild, lectors, ushers, acolytes and Eucharist Ministers continue to assist us in worship.

In June of 2007, we completed our first Natural Church Development cycle. Taking our second survey showed that as a parish we had grown in a variety of areas over the past eighteen months. Our new minimum factor is loving relationships. In addition to the survey results, a number of parishioners are recognizing the need both to connect more deeply with one another through dinners and other activities and to deal with conflict more effectively. These areas have been identified as the two areas of loving relationships that offer the most leverage for increasing the health of our parish family. While the Natural Church Development Church Health Team has stalled this fall, hopefully spring of 2008 will see us form another set of goals to address how we can best love one another within our parish family.

Our love for the wider world continues to be manifest in a variety of ways. Over the past year, we continued to support ministries helping some of the poorest of the poor in India and we provided support for a dental clinic in Guatemala that Paul Boger volunteers for through International Health Emissaries. Leslie Baldensperger and a small group of others formed an outreach committee to determine how best to distribute the more than \$10,000 that our parish gives away each year as our parish's tithe. We also continued to provide meals for shut-ins on Easter, Thanksgiving and Christmas, and food baskets to families. This Thanksgiving, we provided mittens with our children's books and food baskets. We also stock a food pantry for emergency food needs and give away thousands of dollars each year through the parish discretionary fund.

This year marked some important changes to our buildings. We purchased the A&B building this fall. We also renovated our chapel with a generous bequest from Betty Currie. We sealed our foundation and contracted with Fiske and Sons to deal with water damage to our roof and walls. As the winter “hat” on our building shows, they are also doing some important structural work on the tower. When they are finished, Trinity will be capped by a new gold cross that Fiske has generously donated.

While much has happened in 2007, much remains to be done in 2008 and beyond. Our parish has opportunities with the new A&B building and potential new ministries. February 1-2 will be a parish-wide strategic planning retreat, where we can all discuss where we are and where God is calling us to go next. Please continue to pray that God would bless us in the coming year.

“As I have loved you, so you must love one another. By this all men will know that you are my disciples, if you love one another.”

John 13:34-35

Dear Friends in Christ,

As I look over an inventory of programs at Trinity Memorial Church while preparing for the strategic planning retreat on Feb. 1-2, I am happily reminded of how many good things are going on here. This (in no particular order) is a partial listing:

- Sunday and Mid-week Worship Services
- Music Program and Choir
- Altar Guild
- Acolytes
- Lay Readers
- Ushers
- Coffee Hour
- Centering Prayer
- Welcome Ministry
- Church Newsletter
- Nursery
- Sunday School
- Healing Ministry
- Lay Eucharistic Ministry
- Adult Faith Group
- Parish Picnic
- Natural Church Development
- Outreach Committee
- Prayer and Share Group
- Building Committee and Volunteers
- Mother’s Group
- The Knitters
- Trinity Women’s Guild
- Vestry
- Stewardship Program
- Food Pantry
- Adopted Child in Africa
- Holiday Meals and Baskets
- Book Donations
- Support for Local and Overseas Shelter Programs
- Lending Library
- “Shoe box” Drive
- Calendars for Seaman
- Meals for Special Events

We have parishioners who send personal greeting and “caring” cards. We have input for the Canterbury Court housing project. We provide a meeting place for A.A. and N.A. recovery groups.

PLUS! Coming soon is a men’s faith and fellowship group. The vestry will be hosting a Shrove Tuesday pancake supper. And back by popular demand will be our Fridays in Lent program with a simple shared pot-luck supper, evening prayer, and movie or program.

And, yes, I could go on . . .

My point is that as a community of faith, we are finding many opportunities to experience and express the love that Christ gives to us and commands us to give to each other in His name.

My hope is that we will continue to grow in this ability to receive and express Christ’s love in community. The strategic planning retreat that is open to all members of the parish will help us to develop some specific goals and action plans for the future. It will also enable us to share ideas and insights about who we are as a church, our core values, our ministries, opportunities, traditions, expectations, gifts, strengths and challenges.

Please make time to pray for this strategic planning process and to participate by being present on:

Friday, Feb. 1, 6 – 9:45 p.m. and Saturday, Feb. 2, 8:30 a.m. to 1:30 p.m.

Thank you.

Yours in Christ,

Elaine F. Rhodes,
Senior Warden

2007 Treasurer's Report and 2008 Budget

	2007	2007	2008
	Actual	Yearly Budget	Budget
Beginning Balance	\$20,597	\$20,597	\$8,198
INCOME			
Pledges	\$100,603	\$103,965	\$104,184
Misc givers	\$546	\$1,200	\$500
Give regularly/don't pledge	\$21,023	\$17,200	\$14,600
Pre-Paid Pledges	\$3,300	\$4,150	\$3,300
Member Contributions	\$125,472	\$126,515	\$122,584
Other	\$3,268	\$2,200	\$2,500
Plate	\$2,111	\$1,500	\$2,000
	\$130,851	\$130,215	\$127,084
Income from Endowment	\$117,180	\$117,180	\$124,380
Total Income	\$248,031	\$247,395	\$251,464
EXPENSES			
Building			
Cleaning service	\$8,060	\$8,060	\$8,190
Cleaning Supplies	\$1,874	\$1,200	\$1,200
Equipment-Small tools	\$345	\$350	\$350
General Insurance	\$8,604	\$7,763	\$9,779
Minor Repairs	\$440	\$1,275	\$1,000
Snow Shoveling	\$20	\$400	\$200
Utilities	\$11,971	\$18,182	\$18,182
	\$31,314	\$37,230	\$38,901
Office			
Audit	\$1,400	\$0	\$2,800
Equipment	\$4,666	\$4,300	\$1,355
Supplies	\$3,323	\$3,500	\$3,300
Postage	\$1,931	\$1,500	\$2,000
Telephone	\$1,186	\$1,000	\$1,200
	\$12,506	\$10,300	\$10,655
Other			
Misc.	\$215	\$300	\$300
Petty Cash Exp	\$20	\$600	\$50
	\$235	\$900	\$350
Outreach			
Diocesan Assessment	\$42,582	\$42,582	\$41,907
Outreach:	\$12,507	\$12,652	\$12,258
	\$55,089	\$55,234	\$54,165
Programs & Parish			
Advertising	\$0	\$500	\$250
Altar Guild	\$1,132	\$1,200	\$1,200
Education:	\$2,008	\$4,500	\$3,000
Convention/Vestry Retreat	\$745	\$1,000	\$1,000
Consort.'07/Strategic Plan. '08	\$1,250	\$1,250	\$1,200
Fellowship:	\$1,363	\$1,000	\$1,500
Healing Ministry	\$1,925	\$3,000	\$1,500
Music	\$1,988	\$1,000	\$1,000
Nursery	\$86	\$500	\$250
Organ/Piano Maintenance	\$1,751	\$4,500	\$4,500
Pastoral Care	\$167	\$500	\$250
Professional Deve.-Lay Leaders	-\$555	\$2,700	\$2,700
Worship Aids	\$651	\$500	\$750
Youth Group	\$22	\$1,000	\$0
	\$12,533	\$23,150	\$19,100

	2007	2007	2008
	Actual	Yearly Budget	Budget
Staff Benefits			
Clergy Continuing Education	\$3,508	\$1,500	\$1,500
Organist Continuing Education	\$0	\$0	\$750
Clergy Pension	\$9,884	\$9,884	\$10,028
Deacon Reimbursement	\$750	\$750	\$750
FICA (church)	\$3,180	\$3,237	\$3,243
Income Replacement Insurance	\$120	\$108	\$192
Lay Pension	\$2,139	\$2,138	\$2,993
Medical & Life Insurance	\$24,775	\$24,617	\$32,752
Rector's Housing & Utilities	\$12,925	\$12,925	\$13,097
Rector's Prof. Exp.	\$4,771	\$4,500	\$4,800
Rector's Self Employment Tax	\$3,902	\$3,902	\$3,959
Worker's Comp.	\$1,196	\$1,100	\$1,200
	\$67,150	\$64,661	\$75,264
Salaries			
Choir Director	\$3,013	\$3,013	\$0
Organist	\$15,938	\$15,937	\$18,270
Rector	\$38,085	\$38,085	\$38,656
Secretary	\$23,913	\$23,761	\$24,117
Supply Clergy	\$654	\$1,200	\$1,200
Supply Organist	\$0	\$300	\$300
	\$81,603	\$82,296	\$82,544
Total Expenses	\$260,430	\$273,771	\$280,979
Difference (Inc. - Exp.)	-\$12,399	-\$26,376	-\$29,515
Ending Balance	\$8,198	-\$5,779	-\$21,317

2007 - 2008 Budget Annotations

Income

Member Contributions - Offerings designated as Pledges, offerings made but no pledge card signed

Other - Interest on the checking account and other misc. donations (eg. group meetings, votives, Christmas, Easter offerings, etc.)

Plate - Free will offerings from Services not credited to specific people. (Second Sunday each month is designated to the Discretionary Fund.)

Endowment - Income generated from the endowment fund for the operating budget

Expenses

Building Expenses

Cleaning Service - Outsourcing the church cleaning to a professional cleaning service

Cleaning supplies - paper products, ice melt, light bulbs, etc.

Equipment- Small tools- Hammer, screwdrivers, etc.

General Insurance - Insurance for building and extended liability

Major Renovations - Major improvements

Minor Repairs - Routine maintenance for buildings and grounds

Snow Shoveling - Clearing church sidewalks and porch as needed

Utilities - Gas, water, electric, garbage pick-up, alarm, etc.

Office Expenses

Audit - Financial audit by an outside company

Equipment - Maintenance, repair, and replacement of office machines, internet

Supplies - Office supplies: paper, toner, computer supplies, etc.

Postage - Stamps, bulk mailing of newsletter and permit

Telephone - Telephone expenses for the office.

Other

Miscellaneous expenses -

Petty Cash -

Outreach

Diocesan Assessment - Recommended by Diocesan Council and Convention and accepted by the Vestry on behalf of the Parish -- Our fair share to help defray the cost of operating the Diocese of Northwestern Pennsylvania and the National Episcopal Church.

Outreach - Funds to be used for outreach into the greater community.

Program and Parish Expenses

Advertising - Using various media so others may know our mission & ministry

Altar Guild - Altar Guild/worship supplies: wine, wafers, linen cleaning, etc.

Education - Curriculum and supplies needed for all educational programs from the Pre-School to the Adult programs.

Convention - Expense reimbursement for delegates to the Diocesan Convention, Vestry retreat.

Dues-Consortium of Endowed Parishes/Strategic Planning Retreat -

Fellowship - Coffee, tea, meals, etc.

Music - Music, memberships, etc.

Nursery - Nursery supplies and equipment

Organ/Piano Main. - Maintenance agreement - inspected & repaired, if necessary

Pastoral Care - meals for parish family due to illness, for funerals, etc. & gifts for shut-ins

Professional Dev. Lay Leaders - workshops, seminars, etc. for lay development

Youth Group -

Worship Aids - ex. Forward Day by Day

Staff Benefits

Clergy Continuing Ed - Continuing education for the Rector, Deacon, - (mandated by the Diocese - at least \$750 per year - figure set by parish.)

Organist continuing Ed - Continuing education for Organist - figure set by parish.

Clergy Pension- Rector's Pension (based on 18% of salary, housing, Social Security reimbursement mandated by National Church)

Deacon Reim. - Automobile and other professional expense reimbursement for the Deacon - (mandated by the Diocese set by the parish.)

FICA - Social Security for staff

Income replacement Insurance - for lay employees

Lay Pension - Pension of staff based on 9% of salary of lay employees - (mandated by National Church)

Medical & Life Ins. - Insurance - health, accident, life - for Rector and staff

Rector's Housing & Utilities - Housing is 30% of stipend & Utilities - \$1500

Rector's Professional Expense - Automobile and other professional expenses reimbursement (Diocese recommendation of at least \$4500)

Rector's SET - One half self-employment tax of Rector (Clergy are considered self-employed by Social Security but not by the IRS. This reimbursement is mandated by the Diocese.)

Worker's Comp- Worker's compensation - (mandated by State).

Salaries

Organist/Choir Director

Rector

Secretary

Supply Clergy- Stipend for clergy supply when interim priest is away

Supply Organist- Stipend for substitute organist when organist is away

Outreach monies were used for the following ministries in 2007:

Local

▶ Ophelia Project	\$1,000.00	
▶ Food pantry	\$818.50	
▶ Assisted 3 families in need	\$713.50	
▶ Faith Inn	\$500.00	
▶ A Safe Place	\$500.00	
▶ Food vouchers	\$500.00	
▶ Salvation Army -Back to School Clothing	\$375.00	
▶ Warren State Hospital Indigent Patients	\$200.00	
▶ Warren County Jail Ministry	\$200.00	
▶ Discretionary Fund	\$1000.00	
▶ Marienville Project	<u>\$1000.00</u>	
		\$6,807.00

Greater Community

▶ Second Harvest Food Bank	\$500.00	
▶ Virginia Theological Seminary	<u>\$200.00</u>	
		\$ 700.00

International

▶ House of Hope/Birds of the Sky-India	\$2,000.00	
▶ Guatemalan dental clinic	\$2,000.00	
▶ Food for the Poor	\$500.00	
▶ Books for Spanish Clergy Children	<u>\$500.00</u>	
		<u>\$5,000.00</u>

Total **\$12,507.00**

Endowment Trust Fund - PNC Bank

Fund Value	at Market	at Cost
Beginning Value 1/1/2007	\$2,401,217	\$2,099,878
Ending Value 12/31/2007	<u>\$2,367,844</u>	<u>\$2,015,557</u>
Change in Value	\$-33,373	\$-84,321

Fund Operation - January 1 - December 31, 2007

Dividends & Interest Earned	\$89,250	
Security Sales	<u>\$101,147</u>	\$190,397
Management Fees	\$16,878	
Pay out to Operating Fund	\$117,180	
Pay out to Capital Improvements	\$65,660	
Pay out for A & B Purchase	<u>\$75,000</u>	
		<u>\$-274,718</u>
Net Operating		\$-84,321

Trinity Women's Guild Investment at PNC

Fund Value	at Market	at Cost
Beginning Value 1/1/2007	\$18,788	\$15,913
Ending Value 12/31/2007	<u>\$19,761</u>	<u>\$17,710</u>
Change in Value	\$973	\$1,797

Fund Operation - January 1 - December 31, 2007

Dividends & Interest Earned	\$738	
Security Sales	<u>\$1,169</u>	\$1,907
Management Fees	<u>\$110</u>	\$-110
Net Operating		1,797

Trinity Women's Guild Treasurer's Report

Balance Checking Account, January 1, 2007	\$146.64
Balance Savings/Scholarship Account, January 1, 2007	<u>18.85</u>
	\$165.49

Receipts

Soup Mix/Tag/Sweatshirt	\$84.00	
Donations to the Scholarship Fund	<u>630.00</u>	
		\$714.00

Disbursements

Scholarships	\$600.00	
Soup ingredients	<u>33.00</u>	
		633.00

Balance Checking Account, December 31, 2007	\$227.64
Balance Savings/Scholarship Account, December 31, 2007	<u>18.85</u>
	\$246.49

Memorial Fund

Balance - January 1, 2007

Altar Guild Memorial		\$59.25	
Betty Currie Memorial		\$13,138.22	
General Memorial		<u>\$4,255.80</u>	
			\$17,453.27
<u>Receipts:</u>	Altar Guild Memorials	\$458.00	
	General Memorials	<u>\$15.00</u>	
			\$ 473.00
<u>Expenses:</u>	Chapel Renovations		
	Art Blum	\$5,193.00	
	Allied Systems	<u>\$2,739.00</u>	
	Total Expense		\$-7,932.00

Balance - December 31, 2007

Altar Guild	\$517.25	
Betty Currie Memorial Fund	\$5,206.22	
General Memorial Fund	<u>\$4,270.80</u>	
		\$9,994.27

Trinity Discretionary Fund

Beginning Balance January 1, 2007

\$2,261.34

Income Sources

Parishioners Donations	3,322.00	
Funerals	775.00	
Plate Offering- 2 nd Sunday of mo.	628.13	
Diocesan E.C.W.	50.00	
Outreach Budget	1,000.00	
Reimbursements	<u>330.20</u>	
		\$6,105.33

Expenses

National	75.00	
Diocesan	75.00	
Local - Rent/Utilities	5,070.86	
Food/Clothing	260.00	
Medical	100.00	
Other	485.00	
Reimbursements	<u>330.20</u>	
		-\$6,396.06

Ending Balance December 31, 2007

\$1,970.61

Trinity Youth Fellowship

Checking account balance January 1, 2007	750.19
Checking account balance December 31, 2007	750.19

Other Funds - 2007	Balance			Balance
	1/1/07	Income	Expense	12/31/07
Capital Improvement Fund - <i>Income is from parishioner donations - \$867 and the endowment fund -\$65,660; expenses incurred for improvements made to our physical plant-see next page</i>	\$9,787	\$66,527	\$75,643	\$671
Columbarium Fund - <i>Income is from individuals purchasing a niche, expense for the set of niches, urns, and framing for installation.</i>	\$694	\$450	\$282	\$862
Clergy Continuing Education Fund - <i>Income and expenses for Father Adam Trambley</i>	\$913	\$3,070	\$4,100	\$-117
Clergy Continuing Education Fund - <i>Income and expenses for Deacon Gail Winslow</i>	\$1,526	\$1,009	\$1,491	\$1,044
Health Care Plan Fund - <i>Employees withhold tax advantaged dollars for valid non-insurance reimbursed medical expenses. Fund shows income and expense flow.</i>	\$0	\$2,100	\$2,100	\$0
Marienville Project - <i>Income and expenses involved for establishing a church in Marienville - travel, etc.</i>	\$0	\$1,000	\$0	\$1,000
Music Program Fund - <i>Donations made specifically for the music program, expenses for purchases as directed by the choir director or organist.</i>	\$402	\$100	\$100	\$402
New Building Fund - <i>Income received \$75,000 from endowment, \$2,150 from rent - expenses for purchasing the A & B Building.</i>	\$-3,309	\$77,150	\$72,630	\$1,121
Outreach Grant Fund - <i>Income represents donations from meal recipients and local foundations - \$3850. Expenses are for the meal program</i>	\$1,057	\$3,850	\$15,232	\$-10,325
Reimbursement Fund - <i>In and out money for books, supplies, etc by parishioners</i>	\$160	\$3,998	\$4,057	\$101
Transient Fund - <i>Non budget flow of funds for designated accounts - in/out - altar flowers, decorations, food pantry, special offerings, etc.</i>	\$4,629	\$7,579	\$4,607	\$7,601

Building repairs/renovations 2006 & 2007

Leakage problems with the entrance area and steps to the narthex

Silano Construction (2006) \$2,990
Funds came from the operating budget.

Improve drainage around the church foundation

Keith White Excavating (½ 2006 and ½ 2007) \$ 18,725
City of Warren - opening street permit (2006) \$ 400
Funds came from the endowment. \$19,125

Emergency Roof Repair

Fiske & Sons
Emergency roof repair/replace all light bulbs in church (2006) \$ 970
Balance of emergency roof repair (2007) \$ 623
Funds came from capital improvement fund. \$ 1,593

Repairs to roof, tower and stonework, including sealing and some repointing.

Fiske & Sons (2007 & 2008)
1. Roof Repairs \$ 21,900
2. Fix for causes of water damage to walls (gable work) \$ 30,845
3. Correct current damage to walls \$ 69,600
4. Tower capping and re-roofing \$ 41,800
Total all components \$164,145

Paid 2007: \$65,659
Balance due midway through project: \$49,243
Balance due upon completion: \$49,243
Funds came and will come from the endowment.

Tower inside cleaning, access, louvers

Fiske & Sons (2008)
To be billed on a time and materials basis.

Chapel renovations

Armento (Columbarium-cost offset as niches are purchased. 2006) \$6,861
Allied Heating (2007) \$2,739
Art Blum Construction (2007) \$5,193
Warren Glass (2008) \$2,458
\$17,251

The Betty Currie Altar Guild Memorial Fund covered all costs with renovating the chapel.
Chairs for the chapel will be purchased in the very near future with the balance of \$2749.

A & B Building Purchase

A & B Building (\$7,500-2006 and \$70,095-2007) \$77,595
R.W. Larson Architects (\$2000-2006 and \$1935-2007) \$ 3,935
L.R.K. Architects (2006) \$ 2,000
RiverTree Stewardship Services (2007) \$ 600
\$84,130

\$75,000 came from the endowment, \$ 8,190 from previous bequests (Brian Blyth, Perry Davidson, Horace Hitchcock)

Groups & Ministries

Altar Guild

Directress - *Barbara Willis*, Flowers - *Ann Soderberg*, Candles - *Sharon Drennen*

The Altar Guild of Trinity Memorial Church has an active membership of 16. The membership is divided into four groups. Each group serving 13 weeks out of the year.

It is the responsibility of the members to prepare the altar for all services held in the church under the direction of the rector. Also, they are responsible for the care of the linens, silver, candles, and vestments. At the close of the Sunday services, the altar flowers are taken by the Altar Guild members to the hospital, nursing homes and shut-ins.

Arrangements for the Altar flowers may be made by calling Ann Soderberg at 723-8257. Anyone wishing to give a memorial may contact the church office.

The following is a list of the Altar Guild members: Sylvia Anderson, Donna Ball, Mary Lou Campbell, Sharon Drennen, Donna Harman, Linda Jensen, Stacy Jones, Addy Landrio, Chris Mesmer, Connie Michell, Marcy O'Brien, Dee Stewart, Mary Lou Watt, Barbara Willis, Susan Wolfe, and MaryaYurick. New members are welcome at anytime.

Sunday School (Sunday 9:15 am)

We have two Sunday School classes that gather each Sunday. Jane Crouch teaches our youngest children Pre-school through 2nd grade using the curriculum "Godly Play". Lynn Shultz teaches the 3rd through 5th grade. Nursery is also available during Sunday School and the 10:30 am church service for infants through first grade.

Adult Study Group (Sunday 9:15 am)

The Sunday Morning Study Group meets between services in the dining hall for approximately 1 hour. Anyone who may be looking for an opportunity for spiritual growth or simply has a desire to share in Christian fellowship is encourage to join this group

Mothers' Group (Sunday 9:15 am)

The mothers' prayer/study group meets each Sunday at 9:15 am. This time allows us to encourage and comfort each other with God's help. With insightful books as resources, we are able to reflect and pray together. We welcome all actively parenting mothers to join us.

Adult Bible Study and Prayer (Monday 7:00 pm)

We meet in the parlor and start each evening with prayer for our rector, deacon, church family, community, family and friends. We pray for all needs and give praise and thanksgiving to our Lord. The Holy Spirit is so close as we study God's word. The love of our Lord joins us in our prayers and we would love for you to join us.

Wednesday Morning Service (10:00 am)

Every Wednesday morning about ten people gather for Eucharist or Morning Prayer. Many share a cup of coffee together beforehand, or stay afterwards to help put together the newsletter or other mailings. All are encouraged to join us for our common prayer and whatever else develops.

Hospitality

All members of Trinity are members of the Hospitality committee. We welcome visitors to our church, providing refreshments before, between, and after services. We nourish friendship and care for each other.

“Welcome to Trinity” bags are filled and ready to be taken to visitors who share their names and addresses. We have presented many of these gifts this year. Thanks to Chris Mesmer for the pen and ink drawing, to Dick Klancher for the history article, to Barb Winslow for updates and refills, and to Gary and Addy Landrio for candles and other gifts. *Dee Stewart*

Trinity Music

Change is constant, and 2007 saw a change in the music life of our church when the two positions of choirmaster and organist were combined into one, following the retirement of Richard West. Richard directed the choir with love, commitment and musical insight for many years, and is now enjoying a well-deserved rest. We are fortunate that he continues to support the choir as a member of the bass section.

The choir began rehearsals for the current season on Sunday, Sept. 9, and meets every Sunday morning at 9:00 to prepare music for Trinity’s worship services. We have a wonderful group of singers who willingly give their time to enrich our worship, and I am grateful for their dedication and enthusiasm. Membership is open to those who enjoy singing and are willing to be faithful in attendance, and new members are always welcome. Anyone who is unable to make a long-term commitment might consider joining us for a limited period, such as the Advent and Christmas season, or during Lent and Easter.

The Holtkamp organ has completed another year in good overall health, due in large measure to the continuing care it receives from Rothenbueger & Ploetz Pipe Organ Service. The church maintains a contract with Rothenbueger & Ploetz which provides for routine tuning and maintenance throughout the year, as well as emergency service as needed.

Respectfully submitted,

Paul Crouch
Organist-choirmaster

Knitting Group (Third Sunday of the month, 4:00 pm)

The Knitting group meets once a month to knit, pray, and enjoy fellowship. We have worked on a variety projects such as, hats and scarves for the Seamen’s Institute, prayer shawls, and hats for people with cancer. Some knitters bring projects that they are working on for themselves or family members. Anyone who enjoys knitting or crocheting is welcome to join the group.

In 2007 it was decided that our project would be to knit mittens for children. Over three hundred mittens were distributed that had been hand knit by members of the group, or donated by members of the congregation. The mittens were handed out with the Thanksgiving meals. Mittens are now being accepted for 2008, and also hats and scarves for the Seamen’s Institute.

Mary Lou Campbell

Stewardship

We often think of stewardship as the pledge drive, however it is far more than just a pledge drive. Stewardship is how we use what God has given to us, such as our time, talent, and treasure. God gave us the gift of His only Son, and all that He asks for in return is that we give a tithe. As you read through the annual report you will see how many of the members of Trinity Memorial Church use their time and gifts from God to serve the body of Christ. Some of you increased your pledges this year, which shows that we are growing spiritually as individuals and as a parish.

For 2008 we expect to receive pledges for a total of \$107,484. Seventeen of these pledges came from people who have responded to God with increased giving.

Mary Lou Campbell

Trinity Women's Guild

Donna Ball, president; Connie Michell, secretary; Barb Winslow, treasurer.

Trinity Women's Guild gathers for fellowship and support by having dinners in the TMC dining room on the 3rd Wednesday of the month. In July we host the Chauatuqua Tea where we always enjoy meeting old and new friends. Each year we award scholarships to those pursuing higher education. These funds come from parishioner donations and our investment income.