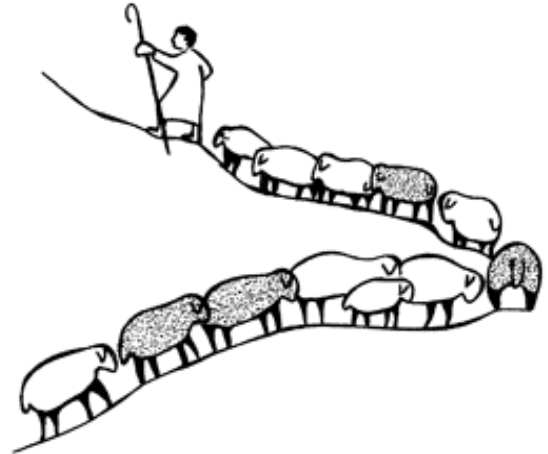


**TRINITY MEMORIAL CHURCH
444 PENNSYLVANIA AVENUE WEST
WARREN, PENNSYLVANIA**

ANNUAL REPORT

**ANNUAL PARISH MEETING
JANUARY 25, 2009**

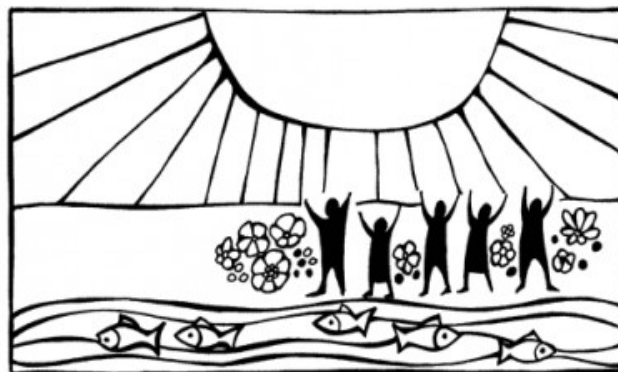


AGENDA

- 1.) Opening Prayer
- 2.) Necrology

*Marie L. Covell
E. Robert Glarner
Leander "Chet" Lake
Ann Lesser
Anne P. Mallinson
Harley See
Margaret "Peg" J. Steele*

- 3.) Approval of Minutes
- 4.) 2008 Treasurer's Report, 2009 Budget: 2008 Endowment Trust Fund, Capital Improvements & Buildings, Other Funds
- 5.) Building
- 6.) Elections to Vestry - Nominees: Sharon Drennen, Pat Hesch, Elaine Rhodes Bill Shultz
- 7.) Other Business
- 8.) Adjourn



**Minutes of the Annual Meeting
January 27, 2008, 9:15 am**

1. Adam opened the meeting with prayer and remembered those members of our parish who passed away this last year, giving thanks for the life and witness of James C. Blackman, Mary H. Francen, Anne P. Franklin, Barbara B. Hesch, Richard W. Meacham, Thomas P. O'Brien and Martha L. Parish
2. The minutes from the meeting held January 28, 2007 were presented for approval. A motion was made, seconded and approved to accept the minutes as written.
3. Senior Warden, Elaine Rhodes gave an overview of her report. Noting that we are grateful for the building work being done and to be done. We have been blessed with the chapel renovations and that the cross will make a statement when placed on the tower. A lot of things are going on, some of which have happened for a long time and are the foundational backbone of our congregational life. Some things are new, the welcome ministry, healing ministry, and small groups that are a sign of things growing and changing We celebrate and give thanks for what the holy spirit is doing here. The focus for the coming year will be a community of faith: how we relate to each other, who we are, where we want to go.
4. The 2007 Treasurer's report and the 2008 Operating Budget were presented. Other funds and capital improvement information are also included in the report.

Treasurer, Pat Hesch, encouraged everyone to attend the Strategic Planning Retreat on February 1 and 2. A 5 year financial analysis will be presented. He noted that we will be making important decisions that will involve our finances. Input from everyone is important.

Adam reported that Fiske and Sons is working on the tower and making it easily accessible from the inside for any future repairs.

Adam reported that a couple of months ago it was mentioned at a vestry meeting that we may be receiving a large donation from Allegheny Valve and Coupling . Potentially large enough to purchase the two Bicycle Bill dilapidated buildings. We could then knock them down, leaving the front facade and possibly make a parking lot for us and others, like the Crossroads Coffee House.

5. Election of Vestry members: Adam reported that each year we elect four members to serve on vestry for 3 year terms. There were 33 eligible voters.

Leslie Baldensperger and Clare Glarner have served on vestry for three years and are willingly and eligible to run again. Others willing to serve are Barry Cunningham, Rita Gibson, and Tom Jensen. Elected to 3 year terms were Leslie Baldensperger, Clare Glarner, Rita Gibson and Tom Jensen.

Adam thanked Dee Stewart for her years of service on vestry and Elaine Rhodes for her three years of service at senior warden and presented each with a Amazon gift certificate.

Adam announced that he is appointing Clare Glarner to serve as Senior Warden for the next year. The junior warden and clerk will be elected by the vestry at the February meeting. Pat Hesch has agreed to continue to serve as treasurer and will be so elected at the February meeting.

6. A motion was made, seconded and approved to adjourn at 9:45am.

Respectfully submitted,

Barbara Winslow
Parish Secretary

Trinity Memorial Church 2009 Annual Meeting

Sermon/Rector's Report

3 Epiphany, Year B: Jonah 3:1-5, 10; Psalm 62:6-14; 1 Corinthians 7:29-31; Mark 1:14-20
January 25, 2009

Jonah says: "Forty days more and Nineveh shall be overthrown." Not a whole lot of energy wasted by Jonah on presentation or elaboration. No "Thus saith the Lord"; no catalog of the sins of the people; no nice poetry or metaphor, like we might expect from other prophets. Jonah walks a third of the way into the city, delivers the message, and walks back out.

Now Nineveh, this great city of more than one-hundred-and-twenty-thousand persons who do not know their right hand from their left, and also of many cattle, Nineveh hears the message and makes their choice. Nobody seems to notice that this weird Israelite smells a bit like whale guts and may not be so obedient to God himself. Nineveh understands that their behaviors are taking them into a place that they do not want to be and they make some changes. "The people believed God," scripture says. Out of that belief, they took the steps necessary to demonstrate to God and to anyone else paying attention that they were serious about change. They began fasting and wearing sackcloth. Sackcloth is not very comfortable, or stylish, and fasting is no fun for pleasantly corpulent Americans that get a full day's supply of vitamins and minerals, never mind for people who might actually be hungry on other occasions, as well. The king of Nineveh, just to make the point, also forbids water and covers all the animals in sackcloth, too. Why? So people can cry out to God to deliver them, and so that all the people are sufficiently motivated to turn away from their violence and evil. But here's the real kicker: the king doesn't even know whether or not what he is commanding will work. He says, "Who knows? God may relent and change his mind; he may turn from his fierce anger, so that we do not perish." God may, or he may not. The king has no guarantees; Jonah didn't say, "If you fast, you should be fine." The king of this great city only knows that the way things are going leads nowhere and that Nineveh is better off making some difficult, painful changes that might work, than taking the easy road they are on. God blesses Nineveh's decision, and he does change his mind about the calamity he had in mind for them.

We might note in passing, however, that the city is still overthrown, and in much less than forty days. The Hebrew here, much like the English word "overthrown", can mean destroyed. But it can also mean "overturned" or "reversed" or "changed". Within a fairly short time, Nineveh no longer runs quite the same way. The king is still king, but he is organizing life in a more godly and effective way. The people have turned away from sin and are doing what they need to do. Jonah's prophecy has proved correct, even if not in the way he anticipated when he finally proclaimed, "Forty days more and Nineveh shall be overthrown."

I say to you today, "A little time more, and Trinity will be overthrown." We are much like Nineveh. Not quite so big, and hopefully not nearly as wicked, but we are in the same position Nineveh was. Our life together as we currently operate will not last. How long we have, I don't know. Likely more than forty days but certainly not forty years. My guess is that somewhere between four and fourteen years more and Trinity will be overthrown. The choice we get to make is whether it will be overthrown because we have changed some important elements of our life together and are moving forward in the God's mission and ministry, or whether it will be overthrown because the negative consequences of not doing anything new and difficult will finally catch up with us.

Here's a sense of where we are. Obviously, like everyone else, we are in a difficult financial situation. I want to be clear, however, that money is not the problem, but an indication of the problem. The budget is like a good diagnostic test that helps us see what needs attention. What our overall parish budget is telling us is that our overall parish needs attention.

The most straightforward way to express our situation may be to say that we cannot afford the level of church benefits we have become accustomed to. Not only can we not afford to pay for our current church structure, but we are far from being able to afford it. And we haven't been able to afford it for at least forty years.

Right now, we have a beautiful sanctuary, a good bit of other facility space, a full-time rector, a full-time secretary, a half-time organist/choir-director, and an amazing cleaning service that is essentially another half-time position. Our projected costs for this year are almost \$260,000. Yet the amount of contributions from our members is only projected to be \$135,000. We have relied on the endowment to make up any differences for at least forty years, but the endowment is not what it was last year. After losing about \$600,000 in the stock market crash, our endowment is about \$1.5 million. Certainly a significant figure. Yet after the vestry looked very carefully at the budget and made a number of cuts, we are still projecting a deficit of \$42,121, with almost all of our remaining costs being fixed, so we can't expect much more savings this year. After we take that \$42,000 out of the endowment, as well, we will have less money next year. If our parish life remains the way it is, we will not be able to afford the staffing we currently have. This downward financial spiral that has been accelerating for a while, and received a turbo boost in last year's crash, is one way that our parish can be overthrown.

The other indication of our parish's situation is our attendance. Last year, our average Sunday attendance was 77. About four years ago, the average was in the 90's, but today having 90 people in church on a Sunday is an uncommon occurrence. While some people have died or gone away to school or moved away, those losses have been offset by a number of new members, as well. As best I can tell, the drop in attendance is mostly due to our own membership attending church less frequently. If we all stay home one extra Sunday every two months, our attendance noticeably drops. As our attendance noticeably drops, our ability to welcome others when they come to services, to build relationships with one another, or to create a sense of energy and excitement around our parish life drops noticeably, too. A downward attendance spiral works about the same way as a financial one, and at some point we have too few people to keep everything going.

I do not mean to imply that Trinity is not made up of good people because it is. Nor do I want to underestimate the growth that has been occurring over the past five years or so. Many good things are happening. Many people are doing exceptional and godly work. The generosity of many people in this parish is humbling. Even given the difficult financial situation we are in, I want to thank this parish for its generosity. The \$135,000 in member contributions we expect is more than has ever been given to Trinity's budget before. We'll talk about the building project later, but the \$315,000 committed to that effort is more than has ever been raised by a capital campaign at Trinity. We are not in a difficult situation because nobody cares or because nobody is trying. We are in a precarious situation because we have some longstanding problems that need to be addressed, and the answers aren't easy or straightforward.

I want to mention two underlying problems that I believe must be changed in the short term if we are going to thrive as a parish. These issues are forming Christians and commitment to the parish, and both play a huge role in the financial and attendance issues I've mentioned.

As I look around at Trinity and talk to many of you, I have come to the conclusion that we as a parish have not successfully formed Christians for about forty years. While there are probably some exceptions, almost no one born and raised in this parish for the past forty years is currently an active contributing member of this or some other church, and I know of no one who has come into our parish over the past forty years and become an active member who did not receive their Christian formation somewhere else. We have certainly received new members, but most of them were members of another church and were looking for a church that fit their needs better. Many of you know very acutely how many of your children, baptized in this parish, are not now churched, and how much resistance you've received to have your grandchildren baptized. You've done what the church asked – bring the little ones to Sunday School, get them a part in the Christmas pageant or Boar's Head Festival, bring them to Vacation Bible School – but it wasn't enough. On behalf of this parish, I apologize to each and every one of you who are praying for your children to renew their relationship with God. Either through ignorance or fear we were unable to challenge you to do what was really necessary to raise up not just good children, but godly children. As a parish, we can't afford to continue making those mistakes.

If we don't figure out what we need to do to make disciples, and do it soon, we can pretty much read the handwriting on the wall. In ten years, we're all ten years older. Where we need to be is, in ten years, we're ten years older and there are a bunch of young adults that were teenagers who are living into Christian leadership roles and we have a group of new disciples who have had their lives changed by a new relationship with God because of Trinity's ministry. Our current parish status quo is overthrown either way, but I'll choose the latter.

The second issues we need to resolve is more straightforward. Our common understanding of Trinity is that the parish will continue to be there for us when we need it regardless of how our commitment to it waxes or wanes over time. Deep in our psyche is a message that Trinity is and was and will be. I need to tell you that that message is wrong. For many years, there were enough nominal Christians around that if everybody did a little bit and showed up now and then, a critical mass existed to keep things going. Then we also had enough committed people to work hard until they burned out, when we could find or hire someone else to take their place. As I said before, given our budget and our numbers, this attitude is no longer possible. We all have to invest in Trinity's mission to have any hope of maintaining it.

Let me elaborate a little bit. First, I am not saying that the small, exceptionally committed group of people who keep things going need to do more. In fact, we need to not have a small group of people doing everything until they burn out, and one of the signs of a healthy church is that the most active members have time for a hobby where they can interact with unchurched people because they aren't burning themselves out in church. What I am saying, though, is the majority of us can't offer our gifts in other places instead of Trinity and expect Trinity to thrive. An excellent example of this is our choir. We have potentially the most incredible choir in Warren. The musical talent in this parish is truly phenomenal. I would also commend Paul on his good work. But, our choir is a shadow of what it could be. Why? Because the core of people willing and able to show up week after week is quite small compared to those with gifts for music. Paul has expressed that he can't do hard pieces, because attendance won't be stable enough for two or three weeks to learn them. Of course, if the choir isn't challenged, our choir members don't develop their skills, joining the choir becomes less attractive and our common worship suffers. I know many people in the congregation are in a variety of other choir and music endeavors, and they are all good and I support you in them. But I want to also say that in the same way you recognize that if you don't invest a commitment of time and energy, and money, in other activities if you want them to exist, nothing is going to happen at Trinity without the same kind of investment. In fact, as the vestry looked at the budget for this year, we decided that if the choir couldn't get 12 stable members who were willing to commit to being here week-in and week-out for the spring, it didn't make sense for us as a parish to continue paying Paul to conduct the choir in the fall.

Now I don't mean to pick on the choir, because it is only one example. We are also discussing whether or not we can continue to have Sunday School for the same reasons. We can't expect teachers to commit to putting together a curriculum without a commitment from parents to have their children present every week. Similar questions could be put to almost every area of our church's life. I would estimate that since I came here, at least 25% of the meetings I have had scheduled have been canceled the day they were meant to occur. Either enough people called at the last minute to say they couldn't make it that Barb and I had to drop what we were doing to call whoever was left and cancel, or I showed up at the church or waited at my house for the one person or no people who actually showed up. Even our Capital Campaign had a number of trainings and meetings where we paid the consultant to come up and work with us, but nobody who was supposed to be trained came. Now don't get me wrong, I'm as happy as the next guy to get out of a meeting. But we can't afford to continue to expect the church to function without each of us playing our role and fulfilling our commitments. For good or ill, this parish is no longer a given; if we want to keep it, we have to invest in it.

These issues are real and difficult. But I believe we can overcome them. We are going to have to agree to be overthrown, however. We are going to have to agree to change how we think about our relationship with Trinity. We are going to have to accept that what has seemed to work for us in the past is not a way forward.

The way forward is not, I think, complicated, though. We need to get back to the basics and actually follow through with them. Then if we all come together and do what we need to do, who knows, maybe God will bless us and give us a joyful growth.

First, we all need to be present for Sunday morning worship every Sunday we are in Warren, and we have to try to arrange our schedules to be in Warren on Sunday when possible. If we aren't here together for worship, we can't expect anyone to be together any other time. If we want church to be here when it's convenient for us, we need to be here so that others can have church when it's convenient for them.

Second, we all need to be praying daily for our parish. This implies, of course, that we are all in the habit of praying daily. The *Prayer for Trinity* is one option, but all you have to do is stop and thank God for the gifts you've received and ask God to bless this parish, or spend 60 seconds picturing our church bathed in light, or whatever works for you. Just like the people of Nineveh all prayed to God, we need to all pray that our parish is blessed, and that we ourselves can make the necessary changes that we need to make in our own hearts and lives for Trinity's future.

Third, make a commitment to be a part of something besides Sunday worship here at Trinity on a weekly basis. You and I know that most sports or other activities require a commitment of couple of times a week if they are going to succeed. Make that commitment to the church. Certainly there are already some prayer groups and Bible studies that people could join, and the choir can use your commitment. We are also aware that we don't now have a good system to help you use your gifts to either build up our church or engage in ministry to the community through our parish. Over the next couple of months the vestry hopes to form a committee to put together job descriptions for different parish roles so that we can invite people to fill them. We plan to create a database for people's gifts so we can ask the right people to do the right tasks. We plan to get some people together to think about who are the people in our community that we can reach out to and love and invite to be part of our parish effectively. Or, to say it another way, to figure out who in particular God is calling us to minister to. We also hope to rebuild a more comprehensive Christian education program that can form Christians and introduce people to the Episcopal Church, and to do that we will need teachers and mentors and host and cooks and all sorts of help. Obviously, none of this is going to happen

overnight, but with the right help and the right commitment, we could accomplish much of it over the next two years.

Fourth, we all need to continue tithing or growing towards tithing, which is giving ten percent of our income back to God through our church. Tithing is the provision God has given to fund his church, and no matter what else we do we will not be financially stable unless tithing becomes the norm at Trinity.

Finally, we need to be willing to help us develop expectations for our parish life by giving input as we begin discussing them and by living into them even when they are hard. Part of why we aren't able to form new Christians is because we can't expect more of them than we expect of ourselves, and what we expect of ourselves isn't adequate to bring an unchurched person into a relationship with God and a commitment to God's people. I can't tell a newly baptized person they need to be in church every Sunday if the rest of the baptized aren't, nor can I say they need to be in a Bible study when at this point there are probably less than fifteen people meeting weekly for Bible study. Until we decide together what we expect of one another, which is not the same as what the priest says we should do, we won't be able to grow. We'll be working on how to have those conversations this year.

If we do these things I've suggested, will everything be OK. Who knows? But I know our life together would be immeasurably richer and I believe God would bless the efforts. "A little time more, and Trinity will be overthrown." This proclamation might scare us, but I believe it is really good news. We can change and let our parish life be overthrown into something much better for us and for generations of Trinitarians to come.

2008 Treasurer's Report and 2009 Budget

Beginning Balance	\$8198		
	2008	2008	2009
	Actual	Budget	Proposed Budget
INCOME			
Member Contributions	\$124,516	\$122,584	\$135,506
Other	\$4,994	\$2,500	\$2,500
Plate	\$1,332	\$2,000	\$1,500
	\$130,852	\$127,084	\$139,506
Income from Endowment	\$124,380	\$124,380	\$77,831
Total Income	\$255,222	\$251,464	\$217,337
EXPENSES			
Building			
Cleaning service	\$8,190	\$8,190	\$8,190
Cleaning Supplies	\$1,126	\$1,200	\$1,200
Equipment-Small tools	\$0	\$350	\$250
General Insurance	\$11,222	\$9,779	\$11,675
Maintenance Contract - Fiske	\$0	\$0	\$2,500
Minor Repair	\$91	\$1,000	\$500
Snow Shoveling	\$386	\$200	\$300
Utilities	\$16,520	\$18,182	\$19,000
	\$37,535	\$38,901	\$43,615
Office			
Audit	\$0	\$2,800	\$0
Equipment	\$1,473	\$1,355	\$1,500
Supplies	\$3,512	\$3,300	\$3,000
Postage	\$1,663	\$2,000	\$2,000
Telephone	\$1,033	\$1,200	\$1,200
	\$7,681	\$10,655	\$7,700
Other			
Misc.	\$153	\$300	\$150
Petty Cash Exp	\$0	\$50	\$0
	\$153	\$350	\$150
Outreach			
Diocesan Assessment	\$41,907	\$41,907	\$44,002
Outreach:	\$11,605	\$12,258	\$13,951
	\$53,512	\$54,165	\$57,953
Programs & Parish			
Advertising	\$85	\$250	\$0
Altar Guild	\$684	\$1,200	\$500
Education	\$1,349	\$3,000	\$500
Convention/Vestry Retreat	\$681	\$1,000	\$1,000
Fellowship	\$1,412	\$1,500	\$0
Healing Ministry	\$1,501	\$1,500	\$0
Music	\$1,292	\$1,000	\$0
Nursery	\$0	\$250	\$0
Organ/Piano Maintenance	\$680	\$4,500	\$1,500
Pastoral Care	\$0	\$250	\$0
Professional Deve.-Lay Leaders	\$2,757	\$2,700	\$0
Worship Aids	\$223	\$750	\$250
Strategic Planning	\$600	\$1,200	\$0
	\$11,264	\$19,100	\$3,750

	2008	2008	2009
	Actual	Budget	Budget
Staff Benefits			
Clergy Continuing Education	\$1,500	\$1,500	\$3,750
Organist Continuing Education	\$750	\$750	\$750
Clergy Pension	\$10,028	\$10,028	\$10,028
Deacon Reimbursement	\$750	\$750	\$750
FICA (church)	\$3,221	\$3,243	\$3,243
Income Replacement Insurance	\$198	\$156	\$192
Lay Pension	\$2,993	\$2,993	\$3,815
Medical & Life Insurance	\$31,245	\$32,752	\$19,664
Rector's Housing & Utilities	\$13,097	\$13,097	\$13,097
Rector's Prof. Exp.	\$4,768	\$4,800	\$4,800
Rector's Self Employment Tax	\$3,959	\$3,959	\$3,959
Worker's Comp.	\$(15)	\$1,200	\$1,200
	\$72,494	\$75,228	\$65,248
Salaries			
Organist	\$18,270	\$18,270	\$18,270
Rector	\$38,656	\$38,656	\$38,656
Secretary	\$24,354	\$24,117	\$24,117
Supply Clergy	\$967	\$1,200	\$0
Supply Organist	\$0	\$300	\$0
	\$82,247	\$82,543	\$81,043
Total Expenses	\$264,886	\$280,942	\$259,459
Difference (Inc. - Exp.)	(\$9,664)	-\$29,478	-\$42,122
Ending Balance	(\$1,466)		

2008 - 2009 Budget Annotations

Income

Member Contributions - Offerings designated as Pledges, offerings made but no pledge card signed

Other - Interest on the checking account and other misc. donations (eg. group meetings, votives, Christmas, Easter offerings, etc.)

Plate - Free will offerings from Services not credited to specific people. (Second Sunday each month is designated to the Discretionary Fund.)

Endowment - Income generated from the endowment fund for the operating budget

Expenses

Building Expenses

Cleaning Service - Outsourcing the church cleaning to a professional cleaning service

Cleaning supplies - paper products, ice melt, light bulbs, etc.

Equipment- Small tools- Hammer, screwdrivers, etc.

General Insurance - Insurance for building and extended liability

Maintenance Contract - Fiske & Sons

Minor Repairs - Routine maintenance for buildings and grounds

Snow Shoveling - Clearing church sidewalks and porch as needed

Utilities - Gas, water, electric, garbage pick-up, alarm, etc.

Office Expenses

Equipment - Maintenance, repair, and replacement of office machines, internet

Supplies - Office supplies: paper, toner, computer supplies, etc.

Postage - Stamps, bulk mailing of newsletter and permit

Telephone - Telephone expenses for the office.

Other

Miscellaneous expenses -

Outreach

Diocesan Assessment - Recommended by Diocesan Council and Convention and accepted by the Vestry on behalf of the Parish -- Our fair share to help defray the cost of operating the Diocese of Northwestern Pennsylvania and the National Episcopal Church.

Outreach - Funds to be used for outreach into the greater community.

Program and Parish Expenses

Advertising - Using various media so others may know our mission & ministry

Altar Guild - Altar Guild/worship supplies: wine, wafers, vestment cleaning, etc.

Education - Curriculum and supplies needed for all educational programs from the Pre-School to the Adult programs.

Convention - Expense reimbursement for delegates to the Diocesan Convention, Vestry retreat.

Fellowship - Coffee, tea, meals, etc.

Music - Music, memberships, etc.

Nursery - Nursery supplies and equipment

Organ/Piano Main. - Maintenance agreement - inspected & repaired, if necessary

Pastoral Care - meals for parish family due to illness, for funerals, etc. & gifts for shut-ins

Professional Dev. Lay Leaders - workshops, seminars, etc. for lay development

Worship Aids - ex. Forward Day by Day

Staff Benefits

Clergy Continuing Ed - Continuing education for the Rector, Deacon, - (mandated by the Diocese - at least \$750 per year - figure set by parish.)

Organist continuing Ed - Continuing education for Organist - figure set by parish.

Clergy Pension- Rector's Pension (based on 18% of salary, housing, Social Security reimbursement mandated by National Church)

Deacon Reim. - Automobile and other professional expense reimbursement for the Deacon - (mandated by the Diocese set by the parish.)

FICA - Social Security for staff

Income replacement Insurance - for lay employees

Lay Pension - Pension of staff based on 9% of salary of lay employees - (mandated by National Church)

Medical & Life Ins. - Insurance - health, accident, life - for Rector and staff

Rector's Housing & Utilities - Housing is 30% of stipend & Utilities - \$1500

Rector's Professional Expense - Automobile and other professional expenses reimbursement (Diocese recommendation of at least \$4500)

Rector's SET - One half self-employment tax of Rector (Clergy are considered self-employed by Social Security but not by the IRS. This reimbursement is mandated by the Diocese.)

Worker's Comp- Worker's compensation - (mandated by State).

Salaries

Organist/Choir Director

Rector

Secretary

Supply Clergy- Stipend for clergy supply when interim priest is away

Supply Organist- Stipend for substitute organist when organist is away

Endowment Trust Fund - PNC Bank

Fund Value	at Market	at Cost
Beginning Value 1/1/2008	\$2,367,844	\$2,015,557
Ending Value 12/31/2008	<u>\$1,556,623</u>	<u>\$1,799,277</u>
Change in Value	\$ -811,221	\$ -216,280

Fund Operation - January 1 - December 31, 2008

Dividends & Interest Earned	\$ 62,747	
Security Sales	<u>\$-20,179</u>	\$ 42,568
Management Fees	\$ 14,468	
Pay out to Operating Fund	\$124,380	
Pay out to Capital Improvements	<u>\$120,000</u>	<u>\$-258,848</u>
Net Operating		\$ -216,280

Trinity Women's Guild Investment at PNC

Fund Value	at Market	at Cost
Beginning Value 1/1/2008	\$19,761	\$17,710
Ending Value 12/31/2008	<u>\$14,430</u>	<u>\$16,865</u>
Change in Value	\$ -5,331	\$ -845

Fund Operation - January 1 - December 31, 2008

Dividends & Interest Earned	\$ 545	
Security Sales	<u>\$ -1,074</u>	\$ -529
Management Fees	\$ 101	
Pay Out for Scholarship	<u>\$ 215</u>	<u>\$ -316</u>
Net Operating		\$ -845

Trinity Women's Guild Treasurer's Report

Balance Checking Account, January 1, 2008	\$227.64
Balance Savings/Scholarship Account, January 1, 2008	<u>18.85</u>
	\$246.49
<u>Receipts</u>	
Soup Mix Sales	\$ 33.00
Donations to the Scholarship Fund	\$210.00
Transfer from TWG Endowment	<u>\$215.00</u>
	\$458.00
<u>Disbursements</u>	
Scholarships	\$500.00
Senior Cross & cards	74.14
Deposit Slips	<u>8.50</u>
	\$582.64
Balance Checking Account, December 31, 2008	\$103.00
Balance Savings/Scholarship Account, December 31, 2008	<u>18.85</u>
	\$121.85

Building repairs/renovations 2005-2008

Income

-Operating Budget		\$ 2,990	
-Capital Improvement Fund (Bal. 2005 \$-5,970 + Donation \$2,069)		\$ -3,901	
-Endowment Fund(2006-\$25,625, 2007-\$65,660, 2008-\$120,000)		\$211,285	
-Stewardship Campaign		<u>\$ 36,784</u>	
Total Income			\$247,158

Expenses

Leakage problems with the entrance area and steps to the narthex

Silano Construction (2006)	\$2,990	\$ 2,990	
Funds came from the operating budget.			

Improve drainage around the church foundation

Keith White Excavating (½ 2006 and ½ 2007)	\$ 18,725		
City of Warren - opening street permit (2006)	<u>\$ 400</u>		
Funds came from the endowment.		\$ 19,125	

Emergency Roof Repair

Fiske & Sons			
Emergency roof repair/replace all light bulbs in church (2006)	\$ 970		
Balance of emergency roof repair (2007)	<u>\$ 623</u>		
Funds came from capital improvement fund.		\$ 1,593	

Repairs to roof, tower and stonework, including sealing and some repointing.

Fiske & Sons (2007 & 2008)

- Roof Repairs	\$ 21,900		
- Fix for causes of water damage to walls (gable work)	\$ 30,845		
- Correct current damage to walls	\$ 69,600		
- Tower capping and re-roofing	<u>\$ 41,800</u>		
Total all components		\$164,145	

Additional Work done by Fiske & Sons

- City of Warren - Permit	\$ 154		
- Tower inside cleaning, access, louvers, lighting	\$10,600		
- Gable & Left wall - cut, clean waterproof	\$11,700		
- Rubber Roof, Foundation work, Fire Escape	\$22,768		
- Install new rubber roof	<u>\$ 6,800</u>		
		\$ 52,022	

Other 2008 related renovations expenses

- Inscale Architect	\$20,750		
- Campaign Consultant	\$15,400		
- Campaign Expense	<u>\$ 7,621</u>		
		\$ 43,771	

Total Expenses

Balance

\$283,646

\$-36,488

New Buildings Fund 2005-2008

Income

Endowment	\$ 75,000
Bequests	\$ 8,190
Allegheny Valve	\$ 80,000
Rent	\$ 3,100
Parishioner Donations	<u>\$ 3,350</u>

\$169,640

Expenses

Purchase A & B Building	\$77,595
Purchase Bill's Buildings	\$ 8,027
Property Taxes - A & B	\$ 2,458
Property Taxes - Bill's	\$ 4,752
Sewer Levy - Bill's	\$ 1,216
Locks Changed - Bill's	\$ 101
Furnace repair for renter	<u>\$ 91</u>

\$ 94,240

R.W. Larson Architects	\$ 3,935
L.R.K. Architects	\$ 2,000
Inscale Architect	<u>\$ 2,200</u>

\$ 8,135

Hampson Surveying	\$ 2,500
RiverTree Stewardship Services	<u>\$ 600</u>

Total Expenses

\$105,475

Balance

\$ 64,165

Building Renovation Project

At the vestry retreat on January 17, the vestry reviewed our proposed building project.

To date the Capital Stewardship Campaign has raised \$315,930. We would expect to have another \$100,00 from sale of buildings and the donation from Allegheny Valve. To install an elevator and make the other necessary changes to accommodate will have a minimum cost of about \$600,000. This means we would still require either a loan or a withdrawal from the endowment for \$150,000-\$200,000. In light of the current financial situation of the parish, the vestry made the following decisions.

1. We will not go forward with our plan as designed and we will not build an elevator or create a ground level entrance in the current A&B Building.
2. We will put together a much smaller-scale plan that will focus on deferred maintenance that would have been repaired as part of the overall project. This project will be overseen by a revitalized building committee, and will include items such as plaster repair, plumbing, pulling up basement rugs, a new dishwasher for the kitchen, etc. We will also look at the possibility of installing a lift from the first floor to the basement, which probably costs about \$50,000.
3. We will ask those who made three-year commitments to the capital campaign to make one year's worth of their contributions to help pay for this revised capital improvements plan. Hopefully, this will provide us \$100,000 in contributions and \$100,000 in other funds to carry out our goals.
4. We will sell the entire A&B Building along with all of Bill's buildings to Kurt Smith.

Outreach monies were used for the following ministries in 2008:

Local			
▶	Assisted family in need	\$1,355.00	
▶	Indigent man food/lodging	\$ 250.00	
▶	Faith Inn	\$1,500.00	
▶	Food Pantry and vouchers	\$1,400.00	
▶	Salvation Army	\$1,000.00	
▶	Warren State Hospital Indigent Patients	\$ 200.00	
▶	Warren County Jail Ministry	\$ 200.00	
▶	Cancer Center - Gas Cards	<u>\$1,000.00</u>	
			\$6,905.00
Greater Community			
▶	Second Harvest Food Bank	\$500.00	
▶	Virginia Theological Seminarian	<u>\$700.00</u>	
			\$1,200.00
International			
▶	House of Hope/Birds of the Sky-India	\$6,000.00	
			<u>\$6,000.00</u>
Total			\$14,105.00

*An additional \$2500.00 was given to the outreach operating fund from the tithe of the Mark Goumas Bequest designated to the Rector's Discretionary Fund.

Trinity Discretionary Fund

Beginning Balance January 1, 2008			\$1,970.61
Income Sources			
Parishioners Donations	\$4,556.95		
Weddings/Funerals	875.00		
Plate Offering- 2 nd Sunday of mo.	254.85		
Reimbursements	<u>954.00</u>	\$6,640.80	
Expenses			
Diocesan	\$ 200.00		
Local - Rent/Utilities	3,246.17		
Repairs	556.00		
Food/Clothing	263.20		
Medical	620.00		
Gas Cards	400.00		
Transient Assistance	189.62		
Other	8.50		
Reimbursements	<u>954.00</u>	-\$6,437.49	
Ending Balance December 31, 2008			\$2,173.92

Memorial Fund

Balance - January 1, 2008

Altar Guild Memorial	\$517.25
Betty Currie Memorial	\$5,206.22
General Memorial	<u>\$4,270.80</u>

\$9,994.27

<u>Receipts:</u>	Memorials	\$ 795.00
	Calendars	<u>\$ 23.00</u>

\$ 818.00

<u>Expenses:</u>	Chapel Renovations	
	Warren Glass-Doors	\$2,458.48
	Total Expense	\$2,458.48

Balance - December 31, 2008

Altar Guild	\$ 540.25
Betty Currie Memorial Fund	\$2,747.74
General Memorial Fund	<u>\$5,065.80</u>

\$8,353.79

Chapel Renovations - (From the Betty Currie Altar Guild Memorial Fund of \$20,000)

Armento (Columbarium (2006)	\$ 6,861
Allied Heating (2007)	\$ 2,739
Art Blum Construction (2007)	\$ 5,193
Warren Glass (2008)	<u>\$ 2,458</u>
	\$17,251

Trinity Youth Fellowship

Checking account balance January 1, 2008	\$750.19
Checking account balance December 31, 2008	\$750.19

Transient Fund Balance

Bequests, Brennan, Goumas, Covell	\$25,200
Food Pantry/Vouchers	2,584
Diocesan Surplus	850
Landscaping	410
Decoration Fund	308
Episcopal Relief & Development	5
Flowers	-64
Mother's Group	-53
Misc.	<u>172</u>
Balance	\$29,412

Other Funds - 2008	Balance			Balance
	1/1/08	Income	Expense	12/31/08
Capital Improvement Fund- <i>Income is from misc. parishioner donations - \$337, the endowment fund -\$120,000, capital stewardship campaign \$36,784; expenses incurred for improvements made to our physical plant-see next page</i>	\$671	\$157,121	\$194,280	\$-36,488
Columbarium Fund- <i>Income is from individuals purchasing a niche, expense for the set of niches, urns, and framing for installation.</i>	\$862	\$226	\$0	\$1,088
Clergy Continuing Education Fund - <i>Income and expenses for Father Adam Trambley</i>	\$-117	\$750	\$0	\$633
Clergy Continuing Education Fund - <i>Income and expenses for Deacon Gail Winslow</i>	\$1,044	\$1,362	\$1,448	\$958
Health Care Plan Fund - <i>Employees withhold tax advantaged dollars for valid non-insurance reimbursed medical expenses. Fund shows income and expense flow.</i>	\$0	\$1,070	\$1,070	\$0
Marienville Project - <i>Income and expenses involved for establishing a church in Marienville - travel, etc.</i>	\$1,000	\$0	\$300	\$700
Music Program Fund - <i>Donations made specifically for the music program, expenses for purchases as directed by the choir director or organist.</i>	\$402	\$50	\$200	\$252
New Building Fund - <i>Income received \$80,000 from Allegheny Valve \$3,100 from rent, parishioner donation of \$1,200 - expenses for the A & B & Bill's buildings - see next page.</i>	\$1,121	\$84,300	\$21,256	\$64,165
Organist Continuing Education Fund - <i>Income and expenses for Organist Paul Crouch</i>	\$0	\$750	\$165	\$585
Outreach Grant Fund - <i>Income represents donations from meal recipients \$369 and Diocesan grants - \$18,000 . Expenses are for the meal & food basket programs.</i>	\$-10,325	\$18,369	\$7,649	\$395
Reimbursement Fund - <i>In and out money for books, supplies, etc by parishioners</i>	\$101	\$1,524	\$1,608	\$17
Transient Fund - <i>Non budget flow of funds for designated accounts - in/out - altar flowers, decorations, food pantry, special offerings, etc.</i>	\$7,601	\$28,103	\$6,292	\$29,412

Groups & Ministries

Sunday School (Sunday 9:15 am)

We have two Sunday School classes that gather each Sunday. Jane Crouch teaches our youngest children Pre-school through 2nd grade using the curriculum "Godly Play." Lynn Shultz teaches the 3rd through 6th grade. Nursery is also available during Sunday School and the 10:30 am church service for infants through first grade.

Adult Study Group (Sunday 9:15 am)

The Sunday Morning Study Group meets between services in the dining hall for approximately 1 hour. Anyone who may be looking for an opportunity for spiritual growth or simply has a desire to share in Christian fellowship is encouraged to join this group.

Mothers' Group (Sunday 9:15 am)

The mothers' prayer/study group meets each Sunday at 9:15 am. This time allows us to encourage and comfort each other with God's help. With insightful books as resources, we are able to reflect and pray together. We welcome all actively parenting mothers to join us.

Adult Bible Study and Prayer

Monday - 7:00 PM

A Women's Study Group meets in the parlor on Monday evenings. Each evening starts with prayer for our rector, deacon, church family, community, family and friends. We pray for all needs and give praise and thanksgiving to our Lord. The Holy Spirit is so close as we study God's word. The love of our Lord joins us in our prayers and we would love for you to join us.

Thursday - 7:00 PM

A Men's Bible study meets every Thursday from 7:00-9:00 PM on the second floor. Our primary purpose is to gather as Christian men to study God's word in order to better understand ourselves and our faith. Extensive (or any) knowledge of scripture is not required. Our other and equally important purpose is to provide an opportunity for men to develop God centered relationships with one another. The relationships that have been formed over the past year have truly been a blessing, not only to us as a group, but also to the church as a whole. If this sounds like something you or someone you know would be interested in, please feel free to join us. We would love to have you.

Wednesday Morning Service (10:00 am)

Every Wednesday morning about ten people gather for Eucharist or Morning Prayer. Many share a cup of coffee together beforehand, or stay afterwards to help put together the newsletter or other mailings. All are encouraged to join us for our common prayer and whatever else develops.

Stewardship

According to the Book of Common Prayer (p. 856), *The duty of all Christians is to follow Christ; to come together week by week for corporate worship; and to work, pray, and give for the spread of the kingdom of God.*

For 2009 we have received 59 pledges for a total of \$113,506, of those 23 pledges came from people who responded to God with increased giving. A stewardship commitment is vital for the spread of the Kingdom of God and for personal spiritual growth. As you read through this report you will see how the members of our church use their gifts and talents to serve and follow Christ.

Mary Lou Campbell

Trinity Healing Ministry (THM)

The six prayer ministers (Fr. Adam Trambley, Deacon Gail Winslow, Barb Winslow, Clare Glarner, Mary Lou Campbell and Diane Brant) continued to train in 2008. We have all completed our training via DVD and class room training. We've tried to expand our ministries to include what we believe you and the community wants and/or needs.

We continue to offer hands-on healing prayer Sunday's at 9:15 AM between the early and late services and at other times by appointment. We meet at noon on Tuesdays for prayer in the chapel, after which we are again available for hands-on prayer. On Saturday's some of us, along with other interested parishioners, pray in the chapel, the sanctuary and throughout the church.

As part of the Concert of Prayer on November 15, we introduced the Prayer Request cards. During the Concert of Prayer we and other parishioners prayed individually for each of these prayer requests and for those who submitted them. The response to this experience was overwhelming. Those who prayed felt a wonderful closeness to God as though we were doing what we were born to do. Most of us were disappointed when our prayer time was over even those who were praying late at night and into the early morning. As a result of the amazing response, we continue to ask parishioners to submit prayer requests. Each week we pray for all the requests, both those from the Concert of Prayer and new requests.

We participated in the 12 Step Healing Service on December 21. Again both the prayer ministers and the attendees were deeply touched. We plan to continue offering similar services in the future.

Each of us feels deeply honored and blessed to have been called to the healing prayer ministry. We believe others at Trinity Memorial may also be called to this ministry and hope you will pray for guidance and discuss it with Adam.

We note some seem to believe that praying for themselves or seeking prayer for themselves is selfish. We believe our Lord wants a close relationship with us which grows through prayer. When we pray we are not just asking for gifts from God, we are interacting with Him, communicating with Him. Are we offended when our children make requests of us? Do we wish our children would only make request for others? Of course not. We may chose to answer our children in a way that does not please them, but we are happy to be part of their lives, people they turn to. Why do we believe God is less loving?

Consider the safety instructions on a plane: "In the event that oxygen is needed and you are traveling with small children or others who may need assistance, please place your own mask on first." The only thing we can really change is ourselves. If we pray for ourselves, establishing a deeper relationship with God, we are more likely to be changed and become part of the solution we are seeking for others.

Finally, we are aware of some concerns you may have:

- If you are concerned about privacy, we can meet with you when others are not around.
- If you fear we will disclose confidential information, be assured we are committed to confidentiality. We are not even permitted to tell each other for whom we prayed. We only speak of healings if the healed person chooses to disclose his or her healing first. Even then we may not disclose more than that person discloses.
- If you do not want us to touch you, we will not.
- If you don't want to verbalize you prayer request, we can still pray with you as God knows your request.
- If you wish, you may request specific prayer ministers.

Diane Brant

Trinity Music

“Sing to the Lord a new song, for he has done marvelous things.” Psalm 98:1

A newly-written hymn or anthem is a “new song.” The idea of newness, however, is much broader, and implies a connection with our current experiences. Any song we sing, whether contemporary or ancient, can be a new song if we allow it to express our current state of being and sing it from our hearts. God wants to hear our hearts as well as our voices.

Members of the choir enjoy a ministry that offers opportunities to share in the worship service through music, to grow spiritually, and to use the gifts that God has given them. They not only sing their own new song, they also express the new song of the congregation.

The choir sings at the 10:30 service from the first Sunday after Labor Day through Trinity Sunday. Rehearsals are held at 9:00 every Sunday morning during this period to prepare the anthems, hymns and service music that form an important part of Trinity’s worship. Membership is open to those who enjoy singing and are willing to be faithful in attendance. Anyone who is unable to make a long-term commitment is welcome to participate for a limited period, such as the Advent and Christmas season, or during Lent and Easter.

Our fine organ was built in 1959 by the internationally respected Holtkamp Organ Company of Cleveland, Ohio. It consists of 2,083 wood and metal pipes organized into 42 ranks and 32 stops, or tone colors. Trinity maintains a contract with Rothenbueger and Ploetz Pipe Organ Service of Clarence, New York, to provide routine tuning and maintenance, as well as additional maintenance or emergency service as needed.

Respectfully submitted,

Paul Crouch
Organist-choirmaster

Hospitality

All members of Trinity are members of the Hospitality committee. We welcome visitors to our church, providing refreshments before, between, and after services. We nourish friendship and care for each other.

“Welcome to Trinity” bags are filled and ready to be taken to visitors who share their names and addresses. We have presented many of these gifts this year. Thanks to Chris Mesmer for the pen and ink drawing, to Dick Klancher for the history article, to Barb Winslow for updates and refills, and to Gary and Addy Landrio for candles and other gifts.

Trinity Women’s Guild

Donna Ball, president; Connie Michell, secretary; Barb Winslow, treasurer.

Trinity Women’s Guild gathers for fellowship and support by having dinners in the dining room on the 3rd Wednesday of the month. In July we host the Chauatuqua Tea where we always enjoy meeting old and new friends. Each year we award scholarships to those pursuing higher education. These funds come from parishioner donations and our investment income.

We look looking forward to new projects for Trinity and the Warren community this year.

Donna Ball

Altar Guild

Directress - *Barbara Willis*, Flowers - *Ann Soderberg*, Candles - *Sharon Drennen*

The Altar Guild of Trinity Memorial Church has an active membership of 17. The membership is divided into four groups. Each group serving 13 weeks out of the year.

It is the responsibility of the members to prepare the altar for all services held in the church under the direction of the rector. Also, they are responsible for the care of the linens, silver, candles, and vestments. At the close of the Sunday services, the altar flowers are taken by the Altar Guild members to the hospital, nursing homes and shut-ins.

Arrangements for the Altar flowers may be made by calling Ann Soderberg at 723-8257. Anyone wishing to give a memorial may contact the church office.

The following is a list of the Altar Guild members: Sylvia Anderson, Donna Ball, Mary Lou Campbell, Sharon Drennen, Donna Harman, Linda Jensen, Stacy Jones, Addy Landrio, Chris Mesmer, Connie Michell, Marcy O'Brien, Ellen Scalise, Dee Stewart, Mary Lou Watt, Barbara Willis, Susan Wolfe, and Marya Yurick. New members are welcome at anytime.

Barb Willis

Knitting Group (Third Sunday of the month, 4:00 pm)

Knitters meet once a month to knit, pray, and enjoy fellowship. We have yarn and needles available if you would like to learn how to knit. For the couple of years we have knit mittens to be handed out to children with the Thanksgiving food baskets. In 2008, we knit and collected over 500 pairs of mittens. About 450 mittens were hand out last Thanksgiving. Mittens, hats, and scarves for and adults are now being accepted for 2009. Other projects have been prayer shawls, and hats & scarves for the Seamen's Institute ministry in New York City. Anyone who enjoys knitting or other needle crafts is welcome to join us on the 3rd Sunday of the month.

Mary Lou Campbell

